

# EM LawShare

## Training Programme Brochure 2017 - 2018

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## 1. Introduction

The EM LawShare consortium began in 2006, and since that time has offered legal advice on topics of the law to a variety of local authorities, on a wide range of issues affecting those in the public sector.

There are six firms who have been chosen to provide legal advice namely; Bevan Brittan, Browne Jacobson, Freeths, Geldards, Sharpe Pritchard and Weightmans.

This Training Programme is organised and the courses presented by lawyers from the six firms who are specialists in their field. We are also delighted to welcome experts from Local Authorities as presenters on some of the courses.

## 2. Venues

Courses are held at locations in the East Midlands; Leicester, Nottingham and Derby, with some courses repeated in Birmingham, Sheffield, and London.

Lunch is provided by the hosting firm at 1pm.

We also offer a number of courses remotely via video conferencing:

From Browne Jacobson Nottingham to Birmingham and London; and

From Freeths Nottingham to Leicester, Birmingham, Manchester, London and Sheffield.

Where available, this is indicated on the course information.

*(Please note we offer the option to attend some courses via video conference at another location to make it accessible to as many EM Lawshare members as possible. We do our best to deliver the best experience we can with the technology we have, but inevitably it may not be as effective as attending the course in person. We always appreciate your feedback and make improvements if we can).*

## 3. Cost

With the exception mentioned below courses are free to attend.

This year we have included two half day skills courses, delivered by Marlborough Training Limited, on 'Handling Conflict' and 'Coaching and Mentoring'. There will be a small charge of **£20 plus VAT per delegate, per course**, simply to cover the cost of hiring an external trainer.

We welcome your feedback on this new addition to the Training Programme and hope that, despite the small charge, you find these additional skills courses good value.

## 4. How to book

If you would like to book a place on any of the courses please either:

Visit the website [emlawshare.co.uk](http://emlawshare.co.uk) or

Contact us using the information below:



Julie Scheller  
Tel: 0845 272 5701  
Email: [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

To obtain information for all forthcoming courses, please visit <http://www.emlawshare.co.uk/types/events/>

Please feel free to pass this information to colleagues (both legal and client departments) who may wish to attend the courses.

## 5. SRA approach to continuing competence

From November 2016 the SRA has removed the requirement for solicitors to undertake 16 hours per year of CPD and have replaced this with a requirement for individuals to make an annual declaration confirming they have reflected on their practice and addressed any identified learning and development needs.

The SRA have issued a Competence Statement to clarify what they mean by a proper standard of service.

EM Lawshare has considered the Competence Statement and the new requirements in detail and tailored the 2017/18 Training Programme to be fit for purpose under the new approach. In practice, this means:

- A broad range of courses covering core technical legal areas. To help members demonstrate competence in their field courses are grouped together in a modular approach focussed around themes
- An increased number of skills courses. We have included, on a trial basis, courses on 'Handling Conflict' and 'Coaching and Mentoring' for which there will be a small charge of £20 plus VAT per delegate, per course (to cover costs). The courses will be delivered by an external trainer and we hope you will see them as a welcome addition to the programme.
- A requirement on presenters to introduce reflective learning within courses and ensure that all courses include practical and interactive elements
- Each course outline will indicate which areas of the Competence Statement are covered within the course and any interactive elements

## 6. Cancellations policy

### Booking confirmation

You will receive a confirmation message within 48 hours of completing your booking for any of these courses. Further instructions will be sent at least one week before you are due to attend the course.

### Payment

Except for the skills courses 'Handling Conflict' and 'Coaching and Mentoring', EM LawShare courses are free to attend. In exceptional cases, you may be asked to make a returnable deposit in accordance with the Cancellation and Non-attendance Policy below.

### Cancellations and non-attendance

If you cannot attend a course you are booked onto, you should cancel by emailing [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk) or phone 0845 272 5701. Your email should state clearly the title and date of the course and should be sent at least 48 hours before the course is due to start. We appreciate that this may not be possible in all circumstances, but if you fail to attend and fail to give the required notice on four occasions in a twelve month period we reserve the right to require a £50 deposit before accepting any future bookings from you. The deposit will be returned if you do attend.



N.B. It is your responsibility to sign in at the course and if you do not you are deemed to be absent for the purposes of this policy.

### **Unforeseen circumstances**

We reserve the right to cancel courses, change venues and substitute course presenters at our discretion.

### **Further help and support**

If you require further assistance please contact Julie Scheller on 0845 272 5701 or email [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## 7. Courses at a Glance

Course Title (by Work Area)	Birmingham	Derby	Leicester	London	Nottingham	Sheffield
<b>Adult Social Services</b>						
<b>Theme: Adult Social Services</b>						
Common Disputes affecting Services Users' Finances (Suitable for all non-support/non-administrative staff who are handling service users' affairs)					18 April 2017	11 May 2017
Commissioning Health and Social Care Services (including Partnership working with the NHS)  (Intermediate)					21 September 2017	
<b>Civil Litigation</b>						
<b>Theme: civil litigation</b>						
Judicial Review - Procedure and Case Law Update  (All levels)	13 September 2017				12 July 2017	
Civil Litigation Update (All levels)					5 October 2017	16 November 2017
Civil Litigation - Preparing a Case for Hearing, including PR  (Practical Workshop)  (All levels)					5 October 2017	16 November 2017
<b>Criminal Litigation</b>						
<b>Theme: Criminal litigation</b>						
Magistrates Court Advocacy and Sentencing for Local Authorities					15 December 2017	

Course Title (by Work Area)	Birmingham	Derby	Leicester	London	Nottingham	Sheffield
(Intermediate)						
<b>Planning Highways and Environmental</b>						
<b>Theme: Planning, Environmental and Highways law</b>						
<b>Planning and Environmental Law Update</b> (Intermediate/Advanced)				17 July 2017	15 June 2017	
<b>Highways Law</b> (Introductory)					7 December 2017	
<b>Recent Developments and Environmental Law and the Implications of Brexit for Environmental Law</b> (Intermediate)					1 February 2018	
<b>Planning - Major Residential Schemes and S106 Obligations</b> (Introductory)		7 March 2018				
<b>Conveyancing and Property</b>						
<b>Theme: Land acquisition, appropriation and disposal</b>						
<b>CPO Masterclass</b> (Advanced)	18 May 2017				27 April 2017	
<b>Property case law update</b> (Advanced)			7 September 2017	17 October 2017		
<b>Development Agreements Masterclass</b>  Achieving successful development projects from heads of terms to start on site (Advanced)					Date tbc	

Course Title (by Work Area)	Birmingham	Derby	Leicester	London	Nottingham	Sheffield
<b>Investment Acquisitions</b> (All qualified lawyers and surveyors (but should also be useful for those en route to qualification) and other local authority officers keen to develop their understanding of the legal issues and the role played by their solicitors)					5 December 2017	
<b>Landlord and Tenant Update</b> An update on case law affecting landlord and tenant relationships, and an update on hot topics followed by a workshop focussing on the application of the hot topics as modernisation within lease renewals (Intermediate)			25 January 2018			7 February 2018
<b>Landlord and Tenant Update - Negotiating Leases and Ancillary Documents</b> (Practical Workshop) (Intermediate)			25 January 2018			7 February 2018
<b>Contract, Commercial and Procurement</b>						
<b>Theme: Public Procurement and State aid</b>						
<b>State Aid for Local Authorities and its impact on Alternative Service Delivery Models</b> (Introductory/Intermediate)					4 April 2017	5 May 2017
<b>Public Procurement Workshop</b> (Intermediate)	12 October 2017				22 September 2017	
<b>Advanced Public Procurement Workshop</b>					9 January 2018	

Course Title (by Work Area)	Birmingham	Derby	Leicester	London	Nottingham	Sheffield
(Advanced)						
<b>Procuring Services in Collaboration with other Local Authorities</b>  (Intermediate)					8 February 2018	
<b>Theme: Setting up and managing a company</b>						
<b>The Law and Practical Issues involved in setting up a Limited Company</b>  (Intermediate)					13 March 2018	
<b>The Law and Practical Issues involved in setting up a Limited Company</b>  (Practical Workshop)  (Intermediate)					13 March 2018	
<b>Theme: drafting commercial contracts</b>						
<b>Drafting Commercial Contracts - Standard Form Contracts</b>  (Introductory)	19 June 2017	16 May 2017				
<b>Theme: Acting commercially</b>						
<b>Housing Delivery Models</b>  (Intermediate)					20 June 2017	
<b>Local Authority Commercialisation - trading, charging, income generation and new models of delivery including LA companies</b>  (Appropriate for any local authority lawyer though ideally those with prior experience of commercial contracts and activities)				13 December 2017	14 November 2017	

Course Title (by Work Area)	Birmingham	Derby	Leicester	London	Nottingham	Sheffield
<b>Effective Contract Mobilisation</b> (Introductory/Intermediate)				13 December 2017	14 November 2017	
<b>Theme: Information and Data</b>						
<b>Data Protection: the Final Countdown - Data Sharing Workshop</b> (Intermediate)	1 November 2017				11 October 2017	
<b>Data Protection: the Final Countdown</b> (Practical Workshop) (Intermediate)	1 November 2017				11 October 2017	
<b>Information Law Update</b> (Intermediate)			15 February 2018			
<b>Administrative and Corporate Governance</b>						
<b>Theme: Local Government Law</b>						
<b>General Governance Update</b> (All levels)					29 June 2017	20 July 2017
<b>Workshop on Committees, Scrutiny and Standards, including Reviewing a Constitution</b> (All levels)					14 March 2018	
<b>Employment</b>						
<b>Theme: Employment</b>						
<b>TUPE Masterclass</b> (Intermediate)					5 July 2017	

Course Title (by Work Area)	Birmingham	Derby	Leicester	London	Nottingham	Sheffield
<b>Difficult Employment issues, including Discrimination Update</b> (Intermediate)		9 November 2017				6 December 2017
<b>Employment Law Update</b> (All levels)	14 February 2018		11 January 2018			
<b>Housing</b>						
<b>Theme: Housing</b>						
<b>Anti Social Behaviour</b> (Intermediate)					19 July 2017	
<b>Miscellaneous</b>						
<b>Theme: Miscellaneous</b>						
<b>Licensing Update</b> (Intermediate)					25 September 2017	
<b>Licensing Workshop</b> (Intermediate)					25 September 2017	
<b>Skills Courses</b>						
<b>Theme: Skills Course</b>						
<b>Effective Project Management from a Legal Perspective</b> (Introductory/Intermediate)				13 June 2017	23 May 2017	
<b>Handling Conflict</b> (All levels)					20 September 2017	
<b>Effective Mentoring Skills</b> (All levels)					20 September 2017	
<b>Legal Research Refresher</b> (Basic / Intermediate)					21 November 2017	
<b>Negotiation Skills</b> (Introductory/Intermediate)					30 November 2017	

Course Title (by Work Area)	Birmingham	Derby	Leicester	London	Nottingham	Sheffield
<b>Mediation Workshop</b> (Beginner/Intermediate)			27 September 2017			
<b>Education</b>						
<b>Theme: Education</b>						
<b>Academies Issues</b> (Intermediate)			18 September 2017			
<b>Education Law Update</b> (All levels)					31 January 2018	

## 8. Training Programme

### State Aid for Local Authorities and its impact on Alternative Service Delivery Models

(Introductory/Intermediate)

**Theme: Public Procurement and State aid**

4 April 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Geldards Nottingham

**VCE NOT AVAILABLE**

Presented by Geldards

#### Course overview

This course will cover an overview of the State aid rules covering the concept of State aid, the rules on local aid, methodology for assessing compliance with the market economy operator principle, the special State aid rules applying to services of general economic interest, the interplay between the State aid rules and the procurement rules and how the State aid rules impact on a variety of alternative service delivery models

Suitable audience:

Lawyers involved in designing alternative delivery models

Overview and topics to be covered include:

- The concept of State aid
- The rules on local aid
- Methodology for assessing compliance with the market economy operator principle
- The special State aid rules applying to services of general economic interest
- The interplay between the State aid rules and the procurement rules
- How the State aid rules impact on a variety of alternative service delivery models

#### Interactive elements

There will be a workshop session where delegates will be asked to assess the State aid considerations arising in a range of scenarios

Duration: Half a day (3 training hours) including lunch

#### Competencies

This course will cover:

**B Technical legal practice**

**Presenter profiles:**



Bethan Lloyd is a Partner in the Commercial Services team at Geldards. She is a very experienced State aid practitioner and has advised a wide range of public sector bodies on all aspects of State aid law. Bethan's other areas of specialism are competition law and procurement law.

#### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Common Disputes affecting Services Users' Finances

Disputes and claims arising from the management of vulnerable service users' affairs, during life and post death

(Suitable for all non-support/non-administrative staff who are handling service users' affairs)

**Theme: Adult Social Services**

18 April 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Freeths Nottingham, (with Video Conferencing Equipment to Freeths offices in Leicester, Birmingham, Manchester, London and Sheffield)

*Please note we offer the option to attend this course via video conference at another of our offices to make it accessible to as many EM Lawshare members as possible. We do our best to deliver the best experience we can with the technology we have, but inevitably it may not be as effective as attending the course in person. We always appreciate your feedback and make improvements if we can.*

Presented by Freeths

### Course overview

Suitable audience:

Adult social care teams, particularly social workers and deputyship teams. The course is an extended version of a talk given to East Midlands Association of Public Authority Deputies in October 2016.

Overview:

An introduction into specific claims one might encounter whilst managing the finances of service user or working with vulnerable people, and how to spot claims which a service user might have made against them or might have against another's estate.

Topics to be covered include:

- Disputed Court of Protection applications
- Deputyship / attorney / trustee removal
- Beneficial interests in property
- Financial abuse
- Statutory wills
- After death claims
- Mental capacity
- Undue influence
- Trust disputes

### Interactive elements

The course will include case studies based upon real life cases handled by the team at Freeths and will include an opportunity for question and answer sessions.

Duration: Half a day (3 training hours) including lunch

## Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B5 Advocacy

**D Managing themselves and their own work**

## Presenter profiles:

Robert Hill is an Associate in the Dispute Resolution team, having spent over 8½ years at Freeths. He has is a litigator dealing with disputes and he has experience of litigation in the County Court, Court of Protection, Property Chamber and High Court. He deals with a range of different cases, but primarily on contractual, property and trust matters.

Robert's trust and probate practice includes contentious Court of Protection Matters, trust disputes and trustee removal, mismanagement of finances by deputies / attorneys, Inheritance Act claims, claims for beneficial ownership in property and will challenges.

Jemima Barnes has worked at Freeths since 2010 and qualified into the Dispute Resolution department in September 2016. She acts for a variety of different of clients, handling a broad range of civil litigation cases.

Jemima focuses mainly on contentious probate and court of protection matters, together with a litigation practice providing advice on employment, property, professional negligence and contractual disputes for private individuals and commercial clients.

## How to book

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## CPO Masterclass

(Advanced)

**Theme: Land acquisition, appropriation and disposal**

27 April 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Browne Jacobson, Nottingham (with Video Conferencing Equipment to Browne Jacobson's offices in Birmingham and London)

*Please note we offer the option to attend this course via video conference at another of our offices to make it accessible to as many EM Lawshare members as possible. We do our best to deliver the best experience we can with the technology we have, but inevitably it may not be as effective as attending the course in person. We always appreciate your feedback and make improvements if we can.*

Presented by Browne Jacobson and Freeths

### Course overview

Suitable audience:

Lawyers; regeneration officers; planners; estates officers and anyone else involved in promoting compulsory purchase orders

Overview:

- Overview of the CPO process - from making an order to settling compensation
- Management of costs, including compensation and fees
- Dealing with claimant's/objector's professional fees
- Workshop - a "real-life" CPO scenario case study addressing both tricky and topical issues providing delegates with an opportunity to explore solutions.

Topics to be covered include:

- Powers to make and promote CPOs
- The CPO process
- Special Land/Statutory Undertaker's Land
- Dealing with rights affecting land to the CPO'ed
- The acquisition of rights
- Compensation issues - the basics
- Project management

### Interactive elements

Workshop

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

#### **B Technical legal practice**

B4 Draft documents

B5 Advocacy

B6 Negotiation

**C Working with other people**

**D Managing themselves and their own work**

### **Presenter profiles:**

Steve Coult heads Browne Jacobson's CPO practice, which he developed from advising clients on compensation settlements concerning the first stage of the Nottingham NET. He led his first acquiring authority client through the CPO processes in 2003 and has subsequently been involved in both making and opposing of Orders, including acting as advocate for two acquiring authorities at public inquiries. He has instructed leading counsel for both claimants and compensating authorities in references to the Upper Tribunal (Lands Chamber).

Nathan Holden is a partner at Freeths and has over 16 years' experience of making and promoting of compulsory purchase orders. Nathan is currently advising a large metropolitan borough council in promoting of a CPO for a new town centre regeneration scheme and another unity authority in East Midlands for a housing led mixed use scheme involving a mix of statutory undertakers and other complex interests.

### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

# State Aid for Local Authorities and its impact on Alternative Service Delivery Models

(Introductory/Intermediate)

**Repeated from East Midlands**

**Theme: Public Procurement and State aid**

5 May 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Sheffield City Council

**VCE NOT AVAILABLE**

Presented by Geldards

## Course overview

This course will cover an overview of the State aid rules covering the concept of State aid, the rules on local aid, methodology for assessing compliance with the market economy operator principle, the special State aid rules applying to services of general economic interest, the interplay between the State aid rules and the procurement rules and how the State aid rules impact on a variety of alternative service delivery models

Suitable audience:

Lawyers involved in designing alternative delivery models,

Overview and topics to be covered include:

- The concept of State aid
- The rules on local aid
- Methodology for assessing compliance with the market economy operator principle
- The special State aid rules applying to services of general economic interest
- The interplay between the State aid rules and the procurement rules
- How the State aid rules impact on a variety of alternative service delivery models

## Interactive elements

There will be a workshop session where delegates will be asked to assess the State aid considerations arising in a range of scenarios

Duration: Half a day (3 training hours) including lunch

## Competencies

This course will cover:

### **B Technical legal practice**

#### Presenter profiles:

Bethan Lloyd is a Partner in the Commercial Services team at Geldards. She is a very experienced State aid practitioner and has advised a wide range of public sector bodies on



all aspects of State aid law. Bethan's other areas of specialism are competition law and procurement law.

#### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Common Disputes affecting Services Users' Finances

Disputes and claims arising from the management of vulnerable service users' affairs, during life and post death

(Suitable for all non-support/non-administrative staff who are handling service users' affairs)

**Repeated from East Midlands**

**Theme: Adult Social Services**

11 May 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Sheffield City Council

**VCE NOT AVAILABLE**

Presented by Freeths

### Course overview

Suitable audience:

Adult social care teams, particularly social workers and deputyship teams. The course is an extended version of a talk given to East Midlands Association of Public Authority Deputies in October 2016.

Overview:

An introduction into specific claims one might encounter whilst managing the finances of service user or working with vulnerable people, and how to spot claims which a service user might have made against them or might have against another's estate.

Topics to be covered include:

- Disputed Court of Protection applications
- Deputyship / attorney / trustee removal
- Beneficial interests in property
- Financial abuse
- Statutory wills
- After death claims
- Mental capacity
- Undue influence
- Trust disputes

### Interactive elements

The course will include case studies based upon real life cases handled by the team at Freeths and will include an opportunity for question and answer sessions.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B5 Advocacy

**D Managing themselves and their own work**

**Presenter profiles:**

Robert Hill is an Associate in the Dispute Resolution team, having spent over 8½ years at Freeths. He has is a litigator dealing with disputes and he has experience of litigation in the County Court, Court of Protection, Property Chamber and High Court. He deals with a range of different cases, but primarily on contractual, property and trust matters.

Robert's trust and probate practice includes contentious Court of Protection Matters, trust disputes and trustee removal, mismanagement of finances by deputies / attorneys, Inheritance Act claims, claims for beneficial ownership in property and will challenges.

Jemima Barnes has worked at Freeths since 2010 and qualified into the Dispute Resolution department in September 2016. She acts for a variety of different of clients, handling a broad range of civil litigation cases.

Jemima focuses mainly on contentious probate and court of protection matters, together with a litigation practice providing advice on employment, property, professional negligence and contractual disputes for private individuals and commercial clients.

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# Drafting Commercial Contracts - Standard Form Contracts

(Introductory)

**Theme: drafting commercial contracts**

16 May 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Geldards Derby

**VCE NOT AVAILABLE**

Presented by Geldards

## Course overview

Suitable audience:

Junior lawyers

Overview:

The purpose of the course is to review and discuss precedent clauses, identifying their advantages and pitfalls in everyday use. It is relevant in a number of different contractual contexts from purchaser to supplier and bespoke contracts to standard terms and conditions. It will also enable delegates to select an area of the contract for group discussion in an Open Forum.

- Liability or indemnity - which is better for you?
- Entire Agreement
- Termination and remedies clauses
- Assignment and third party rights
- Change control
- Precedence and Schedules - traps after Tekdata
- Force Majeure and other boilerplates
- Severance and illegality
- NDAs
- IPR

Topics to be covered include:

Commercial Contracts - see above.

## Interactive elements

The second part of the course will take the form of a group discussion enabling delegate to discuss live issues that they have come up against and to that end we would encourage delegates to bring examples along with them to enable us to explore ways to address topics raised. The intention will also be to discuss some precedent clauses at this time.

Duration: Half a day (3 training hours) including lunch

## Competencies

This course will cover:

## **B Technical legal practice**

B4 Draft documents

B6 Negotiation

C1 Communicate clearly and effectively

### **Presenter profiles:**

Michelle Craven-Faulkner is a well-respected commercial contracts lawyer with a strong background having worked in-house for many years prior to joining private practice.

Michelle has a real ability to understand her Clients' requirements in order to document them in a way that is clear, concise and user friendly.

With a particular expertise in cross border arrangements and often for Clients who are highly innovative both in terms of products (goods and or services) and contracting structure, Michelle works closely with Clients in all sectors to achieve solutions which work for them rather than attempting to mould Clients into.

In addition Michelle provides advice on all aspects of the supply and purchase of assets, goods and services with a particular interest in engineering and major projects. Her background in industry brings a strong connection to the rail sector which is a particular specialism as is her work with renewable energy companies.

She is regularly called upon to speak on these topics at seminars and workshops, contributes comment and articles to the press and provides guest lectures to local universities on Contract Law.

### **How to book**

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## CPO Masterclass

(Advanced)

### Repeated from East Midlands

**Theme: Land acquisition, appropriation and disposal:**

18 May 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Browne Jacobson, Birmingham (with Video Conferencing Equipment to Browne Jacobson's offices in London)

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Presented by Browne Jacobson and Freeths

### Course overview

Suitable audience:

Lawyers; regeneration officers; planners; estates officers and anyone else involved in promoting compulsory purchase orders

Overview:

- Overview of the CPO process - from making an order to settling compensation
- Management of costs, including compensation and fees
- Dealing with claimant's/objector's professional fees
- Workshop - a "real-life" CPO scenario case study addressing both tricky and topical issues providing delegates with an opportunity to explore solutions.

Topics to be covered include:

- Powers to make and promote CPOs
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- Compensation issues - the basics
- Project management

### Interactive elements

Workshop

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

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B4 Draft documents

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## **C Working with other people**

## **D Managing themselves and their own work**

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## Effective Project Management from a Legal Perspective

(Introductory/Intermediate)

### Theme: Skills Course

23 May 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Freeths Nottingham, (with Video Conferencing Equipment to Freeths offices in Leicester, Birmingham, Manchester, London and Sheffield)

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Presented by Sharpe Pritchard

### Course overview

Suitable audience:

All those with an interest in how projects are run and why, and how to work most effectively in a project environment.

Overview:

Effective project management is never more crucial than in the public sector context. This session will provide an overview of project management, and how those working in a legal role can work most effectively in a project environment.

Topics to be covered include:

This session will look at some of the key features of project management including:

- Where project management is most appropriate and why;
- Applicability in a public sector context;
- Key features of project management;
- Common methodologies and approaches;
- Key roles.

The session will also explore project management in a legal context including:

- Legal staff involvement in projects and how to make this a positive experience, and
- Using project management approaches in your own work.

### Interactive elements

There will be elements of interactivity in this session including a case study and/or breakout session.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

## **C Working with other people**

C1 Communicate clearly and effectively

## **D Managing themselves and their own work**

### **Presenter profiles:**

Debbie Bondi at Sharpe Pritchard is an accomplished business development professional with over 20 years' experience and a strong background in supporting and leading transformation projects, developing commercial opportunities and using technology to effect change.

She has extensive experience of working with clients to design, establish and deliver major projects. She is a skilled interim project manager and is respected for her practical approach which focuses on delivery. Previous clients include public, private and not-for-profit organisations in a range of sectors including local government, education, retail, finance and telecoms.

Shane Hubbard at Sharpe Pritchard currently provides support to the employment team and has also provided general support across public procurement, commercial contracts, and technology.

He has supported the Ministry of Justice Future IT Sourcing Programme project acting as conduit between Sharpe Pritchard and the Ministry of Justice. Shane facilitates the movement of information such as activities, drafting clarifications and bidder questions between various parties, and provides support to the programme, in particular the commercial team.

He has been published in Legal InCite Magazine (London BPP Law school).

### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Effective Project Management from a Legal Perspective

(Introductory/Intermediate)

### Theme: Skills Course

13 June 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Sharpe Pritchard, London

**VCE NOT AVAILABLE**

Presented by Sharpe Pritchard

**Repeated from East Midlands**

### Course overview

Suitable audience:

All those with an interest in how projects are run and why, and how to work most effectively in a project environment.

Overview:

Effective project management is never more crucial than in the public sector context. This session will provide an overview of project management, and how those working in a legal role can work most effectively in a project environment.

Topics to be covered include:

This session will look at some of the key features of project management including:

- Where project management is most appropriate and why;
- Applicability in a public sector context;
- Key features of project management;
- Common methodologies and approaches;
- Key roles.

The session will also explore project management in a legal context including:

- Legal staff involvement in projects and how to make this a positive experience, and
- Using project management approaches in your own work.

### Interactive elements

There will be elements of interactivity in this session including a case study and/or breakout session.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

## **C Working with other people**

C1 Communicate clearly and effectively

## **D Managing themselves and their own work**

### **Presenter profiles:**

Debbie Bondi at Sharpe Pritchard is an accomplished business development professional with over 20 years' experience and a strong background in supporting and leading transformation projects, developing commercial opportunities and using technology to effect change.

She has extensive experience of working with clients to design, establish and deliver major projects. She is a skilled interim project manager and is respected for her practical approach which focuses on delivery. Previous clients include public, private and not-for-profit organisations in a range of sectors including local government, education, retail, finance and telecoms.

Shane Hubbard at Sharpe Pritchard currently provides support to the employment team and has also provided general support across public procurement, commercial contracts, and technology.

He has supported the Ministry of Justice Future IT Sourcing Programme project acting as conduit between Sharpe Pritchard and the Ministry of Justice. Shane facilitates the movement of information such as activities, drafting clarifications and bidder questions between various parties, and provides support to the programme, in particular the commercial team.

He has been published in Legal InCite Magazine (London BPP Law school).

### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Planning and Environmental Law Update

(Intermediate/Advanced )

### Theme: Planning, Environmental and Highways law

15 June 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Freeths Nottingham, (with Video Conferencing Equipment to Freeths offices in Leicester, Birmingham, Manchester, London and Sheffield)

*Please note we offer the option to attend this course via video conference at another of our offices to make it accessible to as many EM Lawshare members as possible. We do our best to deliver the best experience we can with the technology we have, but inevitably it may not be as effective as attending the course in person. We always appreciate your feedback and make improvements if we can.*

Presented by Sharpe Pritchard

### Course overview

Suitable audience:

Legal officers, planners, environmental health officers, housing officers

Overview:

It is anticipated that this course will provide a clear analysis of the further changes planned by the government and what steps it will have taken to bring these into effect. In doing so, we would expect to cover some or all of the topics mentioned below.

Topics to be covered include:

- Planning and Housing White Papers and resultant measures
- The ongoing effect of the Housing and Planning Act 2016
- Progress on the Neighbourhood and Planning Bill
- Government proposals on revising the National Planning Policy Framework
- Further changes to permitted development rights
- Brexit-impact on planning and environmental law one year on

### Interactive elements

Workshops on key/problem areas. We will divide delegates into small groups and feedback to the plenary session

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B2 Legal research

B4 Draft documents

B6 Negotiation

## **C Working with other people**

C1 Communicate clearly and effectively

## **D Managing themselves and their own work**

### **Presenter profiles:**

Brian Hurwitz is a partner at Sharpe Pritchard and heads the planning law team. He has many years' experience, both in the public sector and in private practice. He has advised local authorities on plan-making and development management and has negotiated and prepared section 106 agreements on developments involving important strategic and/or regional sites. He has frequently spoken at seminars and client training events and has written articles in the Journal of Planning and Environmental Law and Planning magazine and in Westlaw Insight and for the EM Lawshare Newsletter. Brian continues to be ranked in Chambers and Partners and Legal 500. Sharpe Pritchard is ranked highly in the Planning Magazine list of top ranked planning lawyers and Brian is also ranked in the magazine's list of individual solicitors.

Denise Stephenson is a partner at Sharpe Pritchard based in the planning team. She has extensive experience of major regeneration projects and has negotiated many section 106 agreements and highway agreements. This includes a large number of redevelopment and regeneration projects and infrastructure projects, mixed use developments and sport and leisure facilities. She has been credited as being "*exceptionally hardworking*" in Legal 500. Denise speaks regularly at seminars and training events on matters on planning and highways.

### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Drafting Commercial Contracts - Standard Form Contracts

(Introductory)

**Repeated from East Midlands**

**Theme: drafting commercial contracts**

19 June 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Freeths, Birmingham

**VCE NOT AVAILABLE**

Presented by Geldards

### Course overview

Suitable audience:

Junior lawyers

Overview:

The purpose of the course is to review and discuss precedent clauses, identifying their advantages and pitfalls in everyday use. It is relevant in a number of different contractual contexts from purchaser to supplier and bespoke contracts to standard terms and conditions. It will also enable delegates to select an area of the contract for group discussion in an Open Forum.

- Liability or indemnity - which is better for you?
- Entire Agreement
- Termination and remedies clauses
- Assignment and third party rights
- Change control
- Precedence and Schedules - traps after Tekdata
- Force Majeure and other boilerplates
- Severance and illegality
- NDAs
- IPR

Topics to be covered include:

Commercial Contracts - see above.

### Interactive elements

The second part of the course will take the form of a group discussion enabling delegate to discuss live issues that they have come up against and to that end we would encourage delegates to bring examples along with them to enable us to explore ways to address topics raised. The intention will also be to discuss some precedent clauses at this time.

Duration: Half a day (3 training hours) including lunch

## Competencies

This course will cover:

### **B Technical legal practice**

B4 Draft documents

B6 Negotiation

C1 Communicate clearly and effectively

### **Presenter profiles:**

Michelle Craven-Faulkner is a well-respected commercial contracts lawyer with a strong background having worked in-house for many years prior to joining private practice.

Michelle has a real ability to understand her Clients' requirements in order to document them in a way that is clear, concise and user friendly.

With a particular expertise in cross border arrangements and often for Clients who are highly innovative both in terms of products (goods and or services) and contracting structure, Michelle works closely with Clients in all sectors to achieve solutions which work for them rather than attempting to mould Clients into.

In addition Michelle provides advice on all aspects of the supply and purchase of assets, goods and services with a particular interest in engineering and major projects. Her background in industry brings a strong connection to the rail sector which is a particular specialism as is her work with renewable energy companies.

She is regularly called upon to speak on these topics at seminars and workshops, contributes comment and articles to the press and provides guest lectures to local universities on Contract Law.

### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Housing Delivery Models

(Intermediate)

### Theme: Acting commercially

20 June 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Browne Jacobson, Nottingham (with Video Conferencing Equipment to Browne Jacobson's offices in Birmingham and London)

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Presented by Browne Jacobson and Bevan Brittan

### Course overview

Suitable audience:

Lawyers, regeneration officers, housing officers.

Overview:

Assumes a reasonable degree of knowledge about housing regeneration, procurement, development agreements, and joint ventures.

Options for local authorities to engage in housing supply to address temporary housing needs, affordable housing, private rented, and other tenure solutions; land sales, development agreements, joint ventures, direct delivery (including via wholly owned Housing Companies).

Topics to be covered include:

- Using work examples, and case studies:
- Applying recent case law in procurement - including in relation to land sales vs development agreements (and whether the Public Contracts Regulations 2015 apply).
- Addressing use of wholly owned housing companies, and other forms of delivery vehicle.
- Worked examples to include use of joint ventures, e.g. limited liability partnerships.
- Commercial risk and reward factors will be addressed - the pitfalls for a LA in being a "developer/house-builder".

### Interactive elements

Case studies and discussion.

Duration: Half a day (3 training hours) including lunch

## Competencies

This course will cover:

B4 Draft documents

B6 Negotiation

C1 Communicate clearly and effectively

## Presenter profiles:

Stephen Matthew is a partner in the Government and Infrastructure team at Browne Jacobson. He specialises in housing regeneration and joint ventures, working with a number of councils to deliver housing under various delivery methods, including via joint ventures. He has been working with Local Partnerships in developing housing delivery toolkit, and has helped them deliver workshops to a number of councils in recent months. Stephen acts for councils and developers/investors, as well as registered providers.

Matt Waters is a Partner in Bevan Brittan's Commercial and Infrastructure Department specialising in providing commercial legal advice to clients across the public, private and third sectors on alternative corporate and contractual structures for service and infrastructure delivery.

His work often centres around innovative corporate structures used as a means for service redesign, housing or investment and income generation. This includes wholly owned corporate vehicles / structures as well as joint ventures amongst the public, private and third sector. He advises on large outsourcing contracts, in particular those of a novel or complex nature, for example those including payment by results and those involving joint ventures and / or third party funding.

Matt works across a number of markets including in particular local government, housing, education, justice, social care, energy and health.

## How to book

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## General Governance Update

(All levels)

**Theme: Local Government Law**

29 June 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) University of Nottingham

**VCE NOT AVAILABLE**

Presented by Weightmans

### Course overview

Suitable audience:

Monitoring Officers, their deputies and all those involved in governance matters

Overview:

The session will look at the latest developments affecting local authority governance

Topics to be covered include:

- Brexit - the latest developments and what it means for local authorities;
- Ethical standards - the latest issues in member and officer conduct;
- Information governance - key issues for local authorities;
- Case Law - the latest court decisions which affect governance; and
- Statutory Officers - protection and decision making, including a case study.

### Interactive elements

A case study looking at a position involving a statutory officer

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

**C Working with other people**

C1 Communicate clearly and effectively

## D Managing themselves and their own work

### Presenter profiles:

Simon Goacher joined Weightmans in February 2013 to head up the Local Government team.

Formerly Head of Legal and Democratic Services at Cheshire West and Cheshire Council, Simon has enjoyed a long and distinguished career in local government law spanning almost two decades.

He has led on significant projects including an innovative housing stock transfer at Wirral Council and on the promotion of a private Act of Parliament. He was awarded the title of Local Government Young Solicitor of the year in 2006. As Head of Legal Services and Monitoring Officer at Wirral Council, Simon was the lead legal adviser for key projects including regeneration schemes in New Brighton and Birkenhead.

In 2009, he was appointed Head of Legal Services and Monitoring Officer of the newly created Cheshire West and Chester Council. This involved the creation of a single authority from four councils.

Simon has been a member of the projects boards for a number of major projects including the creation of Council-owned companies, as well as significant outsourcing and regeneration projects.

Since joining Weightmans Simon has advised a number of local authorities on powers and governance on high profile matters. He has also provided training to council officers and members on governance and ethical standards and carried out a number of complex and sensitive investigations.

Jane Hackett is Solicitor to the Council & Monitoring Officer at Tamworth Borough Council. Previously she worked in Perth and latterly East Dunbartonshire Council. Following completion of the QLTT in 2007 she moved to England. Apart from her corporate governance and monitoring officer roles she is responsible for legal services which include right to buy and land charges, democratic services, scrutiny, election services, member services and mayoralty.

She is also the Safeguarding Officer, RIPA co-ordinator for the council and for the past 8 years appointed Deputy Returning Officer. She provides training for Council members and governance and standards and is also currently involved in several key investment and regeneration projects.

### How to book

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## TUPE Masterclass

(Intermediate)

### Theme: Employment

5 July 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Freeths Nottingham, (with Video Conferencing Equipment to Freeths offices in Leicester, Birmingham, Manchester, London and Sheffield)

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Presented by Freeths

### Course overview

Suitable audience:

Local authority lawyers and HR professionals who are likely to encounter TUPE scenarios

Overview:

The course will be a detailed, interactive workshop aimed at individuals who have at least a basic knowledge/experience of TUPE transfers (whether from a legal, HR or operational perspective) and who want the opportunity to explore in detail the legal and practical issues that arise.

Topics to be covered include:

- Identifying a TUPE transfer
  - Joint ventures
  - Fragmentation of services
  - Sub-contractors
- Identifying who transfers
  - Issues of assignment
  - Practical issues arising where services are fragmented
- Common practical issues
  - Uncooperative outgoing contractors
  - Running the tender process with limited employee information
  - Pensions issues
- Drafting TUPE provisions
  - Exit provisions
  - Indemnities

### Interactive elements

The course is intended to be interactive, with attendees working in small groups to discuss questions and case studies.

Duration: Half a day (3 training hours) including lunch

## Competencies

This course will cover:

### **A Ethics professionalism and judgement**

### **B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

### **C Working with other people**

C1 Communicate clearly and effectively

### **D Managing themselves and their own work**

## Presenter profiles:

Matt McBride is an Employment Partner at Freeths LLP and has been dealing with TUPE issues on a day-to-basis for the last 16 years, including:

- providing support on the employment and pensions aspects of a range of transactions and contracting exercises
- working alongside the HR and Legal Departments of a number of large organisations (including public sector bodies), providing immediate and practical solutions to TUPE issues
- delivering bespoke TUPE workshops to HR, commercial and legal departments.

## How to book

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Judicial Review - Procedure and Case Law Update

(All levels)

**Theme: civil litigation**

12 July 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Browne Jacobson, Nottingham (with Video Conferencing Equipment to Browne Jacobson's offices in Birmingham and London)

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Presented by Browne Jacobson

### Course overview

Suitable audience:

Lawyers involved in taking or defending proceedings for judicial review or advising on how to avoid successful judicial review challenges against their organisations.

Overview:

General principles of administrative law; grounds upon which a judicial review challenge could be based; consultation and case law update; practical application.

Topics to be covered include:

- General principles of administrative law
- illegality- ultra vires
- abuse of power
- Human Rights Act 1998
- Public Sector Equality Duty
- irrationality - Wednesbury reasonableness
- Procedural impropriety - consultation
- legitimate expectation
- Regulators and judicial review
- Disclosure and duty of candour
- Practical application and case law update

### Interactive elements

Scenarios (based on cases) where we will ask attendees to identify grounds for judicial review.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

## B Technical legal practice

### B6 Negotiation

#### Presenter profiles:

Laura Hughes, Browne Jacobson specialises in administrative and public law and has extensive experience of dealing with the governance and decision making of government bodies, educational institutions, local authorities and health bodies. She has advised clients on a range of matters including scope of statutory powers and functions, judicial reviews and public inquiries.

Anita Bradley, Browne Jacobson is a partner in the public sector practice with nine years' recent experience as a monitoring officer and head of a legal service in the public sector. Anita joined Browne Jacobson in February 2016. Anita specialises in administrative and public law and has extensive experience of dealing with decision making and vires issues and code of conduct complaints and investigations. She also undertakes planning and environmental law work and information law.

#### How to book

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Planning and Environmental Law Update

(Intermediate/Advanced )

### Repeated from East Midlands

**Theme: Planning, Environmental and Highways law**

17 July 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Sharpe Pritchard, London

### VCE NOT AVAILABLE

Presented by Sharpe Pritchard

### Course overview

Suitable audience:

Legal officers, planners, environmental health officers, housing officers

Overview:

It is anticipated that this course will provide a clear analysis of the further changes planned by the government and what steps it will have taken to bring these into effect. In doing so, we would expect to cover some or all of the topics mentioned below.

Topics to be covered include:

- Planning and Housing White Papers and resultant measures
- The ongoing effect of the Housing and Planning Act 2016
- Progress on the Neighbourhood and Planning Bill
- Government proposals on revising the National Planning Policy Framework
- Further changes to permitted development rights
- Brexit-impact on planning and environmental law one year on

### Interactive elements

Workshops on key/problem areas. We will divide delegates into small groups and feedback to the plenary session

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B2 Legal research

B4 Draft documents

B6 Negotiation

## C Working with other people

C1 Communicate clearly and effectively

## D Managing themselves and their own work

### Presenter profiles:

Brian Hurwitz is a partner at Sharpe Pritchard and heads the planning law team. He has many years' experience, both in the public sector and in private practice. He has advised local authorities on plan-making and development management and has negotiated and prepared section 106 agreements on developments involving important strategic and/or regional sites. He has frequently spoken at seminars and client training events and has written articles in the Journal of Planning and Environmental Law and Planning magazine and in Westlaw Insight and for the EM Lawshare bulletin. Brian continues to be ranked in Chambers and Partners and Legal 500. Sharpe Pritchard is ranked highly in the Planning Magazine list of top ranked planning lawyers and Brian is also ranked in the magazine's list of individual solicitors.

Denise Stephenson is a partner at Sharpe Pritchard based in the planning team. She has extensive experience of major regeneration projects and has negotiated many section 106 agreements and highway agreements. This includes a large number of redevelopment and regeneration projects and infrastructure projects, mixed use developments and sport and leisure facilities. She has been credited as being "*exceptionally hardworking*" in Legal 500. Denise speaks regularly at seminars and training events on matters on planning and highways.

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## Anti Social Behaviour

(Intermediate)

### Theme: Housing

19 July 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Freeths Nottingham, (with Video Conferencing Equipment to Freeths offices in Leicester, Birmingham, Manchester, London and Sheffield)

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Presented by Bevan Brittan

### Course overview

Suitable audience:

ASB officers, housing officers and members of the in house legal teams

Overview:

A comprehensive look at some topical developments in the field of anti-social behaviour

Topics to be covered include:

- A case law update
- An overview of the legal remedies available to social landlords to tackle ASB
- Dealing with mental capacity issues in ASB cases

### Interactive elements

We will use a case study as part of the delivery.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

## **C Working with other people**

C1 Communicate clearly and effectively

## **D Managing themselves and their own work**

### **Presenter profiles:**

Steve Eccles is a property litigation partner and head of Bevan Brittan's housing and property litigation team. Steve's expertise includes dealing with the removal of telecommunications operators from land, dilapidations disputes, Landlord and Tenant Act 1954 claims, rights of light, the exercise of break clauses to terminate commercial leases and residential leasehold management issues including statutory leaseholder consultation. Steve is a member of Resolve Antisocial Behaviour and an experienced speaker at their training events.

### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## General Governance Update

(All levels)

### Repeated from East Midlands

**Theme: Local Government Law**

20 July 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Sheffield City Council

### VCE NOT AVAILABLE

Presented by Weightmans

### Course overview

Suitable audience:

Monitoring Officers, their deputies and all those involved in governance matters

Overview:

The session will look at the latest development affecting local authority governance

Topics to be covered include:

- Brexit - the latest developments and what it means for local authorities;
- Ethical standards - the latest issues in member and officer conduct;
- Information governance - key issues for local authorities;
- Case Law - the latest court decisions which affect governance; and
- Statutory Officers - protection and decision making, including a case study.

### Interactive elements

A case study looking at a position involving a statutory officer

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

## C Working with other people

C1 Communicate clearly and effectively

## D Managing themselves and their own work

### Presenter profiles:

Simon Goacher joined Weightmans in February 2013 to head up the Local Government team.

Formerly Head of Legal and Democratic Services at Cheshire West and Cheshire Council, Simon has enjoyed a long and distinguished career in local government law spanning almost two decades.

He has led on significant projects including an innovative housing stock transfer at Wirral Council and on the promotion of a private Act of Parliament. He was awarded the title of Local Government Young Solicitor of the year in 2006. As Head of Legal Services and Monitoring Officer at Wirral Council, Simon was the lead legal adviser for key projects including regeneration schemes in New Brighton and Birkenhead.

In 2009, he was appointed Head of Legal Services and Monitoring Officer of the newly created Cheshire West and Chester Council. This involved the creation of a single authority from four councils.

Simon has been a member of the projects boards for a number of major projects including the creation of Council-owned companies, as well as significant outsourcing and regeneration projects.

Since joining Weightmans Simon has advised a number of local authorities on powers and governance on high profile matters. He has also provided training to council officers and members on governance and ethical standards and carried out a number of complex and sensitive investigations.

Jane Hackett is Solicitor to the Council & Monitoring Officer at Tamworth Borough Council. Previously she worked in Perth and latterly East Dunbartonshire Council. Following completion of the QLTT in 2007 she moved to England. Apart from her corporate governance and monitoring officer roles she is responsible for legal services which include right to buy and land charges, democratic services, scrutiny, election services, member services and mayoralty.

She is also the Safeguarding Officer, RIPA co-ordinator for the council and for the past 8 years appointed Deputy Returning Officer. She provides training for Council members and governance and standards and is also currently involved in several key investment and regeneration projects.

### How to book

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Property Case Law Update

Important cases from 2016 and 2017 and Break clauses: legal update and practical tips for landlords and tenants

(Advanced)

**Theme: Land acquisition, appropriation and disposal**

7 September 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
**Freeths Leicester**, (with Video Conferencing Equipment to Freeths offices in Nottingham (numbers limited to 10), Birmingham, Manchester, London and Sheffield)

***Please note that due to refurbishment works at Freeths Nottingham this course will now take place at Freeths Leicester (places limited to 10 Freeths Nottingham VCE only)***

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Presented by Bevan Brittan

### Course overview

Suitable audience:

In house lawyers and surveyors.

Overview:

The first part of this seminar will deal with recent property-related cases which will be of interest to Local Authorities.

The second part will focus on break clauses in leases, and will provide an update on the law relating to break clauses and practical tips for landlords and tenants. In particular, it will deal with the important issue of conditionality and how to deal with vacant possession conditions in the light of the recent case of Riverside Park Ltd v NHS Property Services Ltd.

Topics to be covered include:

### Interactive elements

The seminar will include interactive case studies.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

## **B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

## **C Working with other people**

C1 Communicate clearly and effectively

## **D Managing themselves and their own work**

### **Presenter profiles:**

**Sandy Munroe** heads the Property Department in Birmingham. She has over 25 years' experience and acts for local authorities and Health Trusts on large redevelopment projects, acquisitions and disposals. Recent projects for local authorities have involved the acquisition of a business park; initial advice including collaboration agreements and lock out agreements for a local authority looking to regenerate a waterfront area - this work is on-going and will include land acquisitions; working with an in-house Property Team on a large city centre redevelopment project, currently carrying out title due diligence on over 200 parcels of unregistered land to support a voluntary first registration application ahead of redevelopment. Clients are full of praise for Sandy's superb delivery with one recently saying that "her commitment to conclude the deal was outstanding".

Mark Robertson, Senior Associate, and Alex Dunne, Associate, are property disputes specialists in our Birmingham and Leeds offices respectively. They undertake a wide range of property-related advisory work, dispute resolution and litigation, relating to commercial and residential property and both have considerable experience of property-related High Court and County Court litigation and dispute resolution procedures.

### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Judicial Review - Procedure and Case Law Update

(All levels)

**Theme: civil litigation**

### Repeated from East Midlands

13 September 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
Browne Jacobson, Birmingham (with Video Conferencing Equipment to Browne Jacobson's offices in London)

*Please note we offer the option to attend this course via video conference at another of our offices to make it accessible to as many EM Lawshare members as possible. We do our best to deliver the best experience we can with the technology we have, but inevitably it may not be as effective as attending the course in person. We always appreciate your feedback and make improvements if we can.*

Presented by Browne Jacobson

### Course overview

Suitable audience:

Lawyers involved in taking or defending proceedings for judicial review or advising on how to avoid successful judicial review challenges against their organisations.

Overview:

General principles of administrative law; grounds upon which a judicial review challenge could be based; consultation and case law update; practical application.

Topics to be covered include:

- General principles of administrative law
- illegality- ultra vires
- abuse of power
- Human Rights Act 1998
- Public Sector Equality Duty
- irrationality - Wednesbury reasonableness
- Procedural impropriety - consultation
- legitimate expectation
- Regulators and judicial review
- Disclosure and duty of candour
- Practical application and case law update

### Interactive elements

Scenarios (based on cases) where we will ask attendees to identify grounds for judicial review.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

## **B Technical legal practice**

B6 Negotiation

### **Presenter profiles:**

Laura Hughes, Browne Jacobson specialises in administrative and public law and has extensive experience of dealing with the governance and decision making of government bodies, educational institutions, local authorities and health bodies. She has advised clients on a range of matters including scope of statutory powers and functions, judicial reviews and public inquiries.

Anita Bradley, Browne Jacobson is a partner in the public sector practice with nine years' recent experience as a monitoring officer and head of a legal service in the public sector. Anita joined Browne Jacobson in February 2016. Anita specialises in administrative and public law and has extensive experience of dealing with decision making and vires issues and code of conduct complaints and investigations. She also undertakes planning and environmental law work and information law.

### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Academies Issues

(Intermediate)

**Theme: Education**

18 September 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
Freeths **Leicester**, (with Video Conferencing Equipment to Freeths offices in Nottingham  
(numbers limited to 10), Birmingham, Manchester, London and Sheffield)

***Please note that due to refurbishment works at Freeths Nottingham this course will now take place at Freeths Leicester (places limited to 10 Freeths Nottingham VCE only)***

*Please note we offer the option to attend this course via video conference at another of our offices to make it accessible to as many EM Lawshare members as possible. We do our best to deliver the best experience we can with the technology we have, but inevitably it may not be as effective as attending the course in person. We always appreciate your feedback and make improvements if we can.*

Presented by Freeths

### Course overview

Suitable audience:

LA Lawyers, education managers, school governors, Providers of FM services via LA trading units

Overview:

This course will cover the latest issues related to practice and legalities involved in academy conversion / merger.

Topics to be covered include:

- Practical Issues - what information provision is needed enabling Commercial Transfer Agreements, Leases and Funding Agreements to be entered into.
- Information - the extent to which local authorities are able to provide / warrant information.
- PFI Schools and conversion - role of local authority and other parties.
- Multi-Academy Trusts - alternative structures, particular issues related to structures and decision-making within MATs.
- Merger of existing academies into Multi-Academy Trusts - legal requirements and practical safeguards. What is the role of the local authority?
- Ongoing legal relationships between the Academy Trust / Local Authority and third parties - eg local authorities as service providers.

### Interactive elements

Workshop

Duration: Half a day (3 training hours) including lunch

## Competencies

This course will cover:

### **A Ethics professionalism and judgement**

### **B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

### **C Working with other people**

C1 Communicate clearly and effectively

### **D Managing themselves and their own work**

## Presenter profiles:

Stephen Pearson is Head of Freeths Education Group. He has acted on a number of academy conversions and complex contractual outsourcing arrangements for a variety of schools, FE and HE institutions. He is a member of the Procurement Lawyers Association and specialises in advising in connection with complex contractual relationships.

## How to book

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Handling Conflict

### There is a small charge for this course

(All levels)

#### Theme: Skills Course

20 September 2017, 9.15am registration (9.30am start) - 12.30pm (followed by lunch) Best Western Plus, Nottingham City Centre

**VCE NOT AVAILABLE**

Presented by Marlborough Training

**Cost: £20 plus VAT per delegate. Places limited to 20.**

#### Course overview

Suitable audience:

This course is aimed at staff at all levels that need to deal with difficult situations and potential conflict. Staff and who would like to improve their skills and effectiveness in dealing conflict situations with colleagues, customers or suppliers.

Overview:

By the end of the programme, participants will be able to:

- Identify and explain the root cause of conflict and causes of interpersonal friction at work including bullying and harassment
- List and explain behaviours that can help or hinder interactions with others
- Identify and state the stages in the development of conflict
- Apply different techniques for handling conflict
- Take responsibility for minimising and resolving conflict

Topics to be covered include:

- Understanding the root cause of conflict
- Reading and using body language
- How to manage and resolve conflict
- Identifying and dealing with behaviours, which trigger conflict
- Building rapport in difficult situations
- Dealing with “difficult” subordinates, colleagues and superiors
- Separating the person from the problem
- Avoiding taking things personally
- Summary, Review and Personal Action Plans

#### Interactive elements

Duration: Half a day (3 training hours) including lunch

#### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**C Working with other people**

C1 Communicate clearly and effectively

**D Managing themselves and their own work**

### **Presenter profiles:**

Kevin Sutcliffe at Marlborough Training

Kevin trains on a range of skills and leadership and management topics for Local Authorities, Law Firms, Housing Associations and organisations in the Financial Services sector as well as large commercial organisations. He provides executive coaching and training up to and including Board level.

His speciality is to provide skills and knowledge to those seeking to make their organisations better able to face the future and deal with the challenges they will encounter in an increasingly changing and competitive world.

Since 2014 Kevin has delivered the EM Lawshare Leadership and Management In Action ILM Development Programme.

### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk). An invoice for £20 plus VAT will be issued following receipt of your booking.

## Effective Mentoring Skills

### There is a small charge for this course

(All levels)

#### Theme: Skills Course

20 September 2017, 1.30 - 4.30pm Best Western Plus, Nottingham City Centre

**VCE NOT AVAILABLE**

Presented by Marlborough Training

**Cost: £20 plus VAT per delegate. Places limited to 20.**

#### Course overview

Suitable audience:

This workshop is aimed at any person who is to take on the role of mentor to a colleague. The course is tailored to reflect experience and the level required of those participating and to meet the particular needs of your organisation.

Overview:

Mentoring offers confidential time and space to focus on an individual's career and personal development and support their progress within an Organisation and benefits them and the organisation alike. It also, by sharing and discussing problems, builds mentees' self-assurance, enabling them to make the most of their inherent potential and contribution to the Organisation.

Topics to be covered include:

To help mentors and mentees develop a productive and rewarding working relationship, and to develop the mutual knowledge, skills and confidence necessary for achieving positive mentoring outcomes by working through work challenges.

**Objectives:**

- Define what mentoring is
- Recognise and effectively manage the pitfalls and challenges associated with the mentoring process
- Develop effective working relationships and rapport between mentor and mentee
- Describe the role and key skills of an effective mentor
- Prepare for a mentoring session
- Carry out a career, performance and personal development discussion
- Deal constructively with professional difficulties

**Key skills**

- Planning and preparation
- Building rapport and trust in the relationship

- GROW model
- Questioning, open, closed, funnel
- Listening
- Managing feedback
- Planning and agreeing action
- Skills practice, carry out a discussion

### Interactive elements

We aim to make this an interactive course in which participants enhance specific and practical skills as well as benefit from broader self development.

Duration: Half a day (3.5 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**C Working with other people**

C1 Communicate clearly and effectively

**D Managing themselves and their own work**

### Presenter profiles:

Kevin Sutcliffe at Marlborough Training

Kevin trains on a range of skills and leadership and management topics for Local Authorities, Law Firms, Housing Associations and organisations in the Financial Services sector as well as large commercial organisations. He provides executive coaching and training up to and including Board level.

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### How to book

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk). An invoice for £20 plus VAT will be issued following receipt of your booking.

## Commissioning Health and Social Care Services (including Partnership working with the NHS)

(Intermediate)

**Theme: Adult Social Services**

21 September 2017, **Please note the slightly later start time** 9.45am registration (10am start) - 1.00pm (followed by lunch) Best Western Plus, Nottingham City Centre  
**VCE NOT AVAILABLE**

Presented by Sharpe Pritchard

### Course overview

Suitable audience:

Local authority contract / procurement lawyers; Commissioners from social services / public health teams

Overview:

A session reviewing legal and practical issues for local authorities to consider when commissioning social care and health services. To include:

- The legal landscape eg
  - Duties to act in partnership
  - Sections 1 - 7 of the Care Act 2014
  - public health duties
  - Public Services (Social Value Act) 2012
- The bodies that make up the National Health Service in England, including their functions, legal status, and interrelationships Models of joint working
- Public Contracts Regulations 2015 - light touch regime
- NHS / Department of health standard contracts
- Data sharing

Topics to be covered include:

- Applicable Local Government law
- Procurement law
- General contract law
- Data law

### Interactive elements

There will be various opportunities for participants to contribute ideas and expertise

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

## B Technical legal practice

### Presenter profiles:

#### Deborah Down

Deborah is a Senior Associate at Sharpe Pritchard, joining it in 2014 after around 20 years working for a number of local authority legal departments.

Deborah advises on all aspects of public procurement law and projects with a particular interest in services contracts. She advises across many sectors of local government including health and social care, construction, education, facilities management, and leisure. She has an in-depth understanding of how local authorities work, advising on implementation of effective project management and governance across different specialisms in compliance with internal constitutional requirements.

Raj Shah joined Sharpe Pritchard as a Solicitor in 2014 after working at Lewis Silkin. He advises clients ranging from public sector bodies to private companies on contractual issues for a range of sectors, including health and social care, ICT, infrastructure, and other central and local government services.. Key specialisms include drafting commercial contracts and procurement tender documentation, as well as advising on intellectual property issues, especially relating to copyright and trade marks

Raj has delivered training on a number of topics, including the commissioning landscape in the procurement of health services, the implications of Brexit on public procurement and the use of pre-qualification questionnaires. He has also written articles that have appeared in *Lawyer2B* and *ConsortEM* magazines.

### How to book

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Public Procurement Workshop

Contentious and non contentious issues

(Intermediate)

**Theme: Public Procurement and State aid**

22 September 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
University of Nottingham

**VCE NOT AVAILABLE**

Presented by Weightmans

### Course overview

Suitable audience:

Anyone advising on contentious or non contentious public procurement cases

Overview:

An in depth look at the changes introduced by the Public Contracts Regulations 2015 and the Concessions Regulations 2016; focussing on the principal opportunities and risks that have arisen since the changes to the regulatory regime.

An examination of the litigation process focussing on the intricacies of public procurement challenges with some discussion of the future shape of such litigation.

Topics to be covered include:

### Interactive elements

Discussion forum and case study

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

## **C Working with other people**

C1 Communicate clearly and effectively

## **D Managing themselves and their own work**

### **Presenter profiles:**

Martin Vincent, Weightmans is a partner with expertise in contentious and non contentious public procurement. He advises Universities, local authorities, health trusts and others in compliance and risk. Martin has lead procurement functions in industry and the public sector.

### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Licensing Update

### Licensing Act: What's in store...Post Brexit and the House of Lords Select Committee?

(Intermediate)

**Theme: Miscellaneous**

**Numbers limited to 25**

25 September 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
Gedling Borough Council

**VCE NOT AVAILABLE**

Presented by Freeths and Gedling Borough Council

#### Course overview

Suitable audience:

Solicitors/legal officers advising Licensing Officers and/or operating appeal hearings under the above legislation in the Magistrates Court

Latest developments in taxi licensing law and a discussion of 'hot topics' affecting licensing authorities.

Overview:

Licensing Act 2003 - What's in store post Brexit and the House of Lords Select Committee?

Topics to be covered include:

- Licensing - look at how Brexit and the recommendations of the House of Lords Select Committee may impact on the Licensing Act 2003
- Case law update
- Any other areas of interest
- Latest developments; discussion of 'hot topics' affecting licensing authorities

#### Interactive elements

Both morning sessions will encourage discussion both with the presenters and exchange ideas between those attending

Duration: Half a day (3 training hours) including lunch

#### Competencies

This course will cover:

**B Technical legal practice**

B2 Legal research

## C Working with other people

### C1 Communicate clearly and effectively

#### Presenter profiles:

Lisa Gilligan is a Partner at Freeths Leicester office. She has extensive licensing experience having previously worked both in private practice and for a local authority. She deals with the full range of licensing applications and hearings. She has considerable advocacy experience and also represents clients at PACE interviews dealing with a broad range of licensing and regulatory issues. Lisa is also recognised by the Chambers UK Guide as a Leader in the field of Licensing.

Francesca Whyley is the Service Manager - Legal Services at Gedling Borough Council. Francesca joined the Council in 2007 having worked in private practice as a criminal defence solicitor. She has dealt with a wide range of licensing issues including defending the Council at licensing appeal hearings and advising Members at Committee.

Mark Diggle from Ropewalk Chambers was called to the Bar in 1996. He has conducted prosecutions for local authorities in the areas of planning and benefit fraud both in the Magistrates and Crown Courts. Mark provides advice and representation in the area of licensing in particular Hackney Carriage and Private Hire vehicle licensing and liquor licensing.

#### How to book

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Licensing Workshop

(Intermediate)

**Theme: Miscellaneous**

25 September 2017, 1.45 - 3.30pm, Gedling Borough Council

**VCE NOT AVAILABLE**

Presented by Freeths and Gedling Borough Council

### Course overview

Suitable audience:

Solicitors/legal officers advising Licensing Officers and/or appearing at appeal hearings under the above legislation in the Magistrates' court

Overview:

Mock hearing (civil appeal in Magistrates' Court) run by Barrister from Ropewalk Chambers)

Mock appeal hearing - volunteers from the candidates will be required to act the part of the applicant and any witnesses, and to sit on the 'bench' to make the decision. The cases of the applicant and defendant local authority will be put by pupil barristers. There will be an opportunity for discussion.

Topics to be covered include:

Advocacy skills; mock hearing (civil appeal in Magistrates' Court)

### Interactive elements

See above

Duration: (1.5 Training hours)

### Competencies

Advocacy

### Presenter profiles:

Lisa Gilligan is a Partner at Freeths Leicester office. She has extensive licensing experience having previously worked both in private practice and for a local authority. She deals with the full range of licensing applications and hearings. She has considerable advocacy experience and also represents clients at PACE interviews dealing with a broad range of licensing and regulatory issues. Lisa is also recognised by the Chambers UK Guide as a Leader in the field of Licensing.

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defence solicitor. She has dealt with a wide range of licensing issues including defending the Council at licensing appeal hearings and advising Members at Committee.

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To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Mediation Workshop

(Beginner/Intermediate)

### Theme: Skills Course

27 September 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
Freeths **Leicester**, (with Video Conferencing Equipment to Freeths offices in Nottingham  
(numbers limited to 10), Birmingham, Manchester, London and Sheffield)

***Please note that due to refurbishment works at Freeths Nottingham this course will now take place at Freeths Leicester (places limited to 10 Freeths Nottingham VCE only)***

*Please note we offer the option to attend this course via video conference at another of our offices to make it accessible to as many EM Lawshare members as possible. We do our best to deliver the best experience we can with the technology we have, but inevitably it may not be as effective as attending the course in person. We always appreciate your feedback and make improvements if we can.*

Presented by Bevan Brittan

### Course overview

Suitable audience:

Anyone interested in learning more about alternative forms of dispute resolution

Overview:

This workshop aims to explore mediation in the commercial context. Many contracts specifically refer to the need for parties to consider mediation in a dispute escalation process. In other instances, the parties may simply wish to explore Alternative Dispute Resolution methods including mediation as a means of settling a dispute. We will look at what mediation means and how it can be used to either dispense with disputes before they escalate or to settle cases going through court or arbitration.

Topics to be covered include:

- Introduction to mediation. What is mediation? Why use it and when to use it? What are the other forms of ADR available?
- Looking at mediation from the mediator's perspective - how do people become mediators? How you would approach mediation from the mediator's perspective and what you would expect from the parties.
- Mediation case study - what works and what does not

### Interactive elements

Further information about the topics covered and interactive elements of this course will be made available closer to the date.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

**C Working with other people**

C1 Communicate clearly and effectively

**D Managing themselves and their own work**

**Presenter profiles:**

Marie Claire O'Hara, Bevan Brittan is a construction disputes specialist with considerable experience of all forms and methods of dispute resolution including mediation. In particular, Marie-Claire has used mediation to resolve a wide variety of disputes from complex, high value multi-party disputes to relatively small two party disputes across a range of sectors such as education, housing, energy and highways. Marie-Claire's clients range from local authorities and NHS trusts to contractors and developers.

**How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Civil Litigation Update

A review of cases over the last year that Litigators and Debt collectors need to know about to ensure that they are at the top of their game including the latest on ensuring privilege is maintained. We will also look at political sensitivities and PR management issues.

(All levels)

### Theme: civil litigation

5 October 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Best Western Plus, Nottingham City Centre

**VCE NOT AVAILABLE**

Presented by Freeths

### Course overview

Suitable audience:

In-house lawyers; any legally trained staff members, anyone who deals or negotiates contractual documents or is involved with risk management; debt recovery or issuing and enforcement of Court claims.

Overview:

An update on the Civil Procedure Rules, a look at a number of interesting and important cases from the last 12 months, focusing particularly on changes to the CPR, remedies as a result of breach of contract, and important general cases for litigators and those involved in debt collection, including in relation to the use of Social Media to obtain information and/or evidence.

We will also look at the latest position on ensuring legal privilege and how this sits with FOI, sensitive issues for Local Authorities and Public bodies to minimise risk and how to deal with PR in relation to litigation claims.

Topics to be covered include:

- The Civil Procedure Rules
- Case Law applicable to litigators including on remedies for breach of contract and sensitive areas
- The use of Social Media
- Legal Privilege
- Risk Management and PR

### Interactive elements

We will be using real case studies, a quiz and workshop

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

## **A Ethics professionalism and judgement**

### **B Technical legal practice**

B5 Advocacy

### **C Working with other people**

C1 Communicate clearly and effectively

### **D Managing themselves and their own work**

#### **Presenter profiles:**

Philippa Dempster, Freeths has 25 years experience, she has a Masters Degree in Advanced Litigation, is a qualified mediator, has been regarded by Legal 500 and Chambers as a Leader in the Field and is featured in Best Lawyers and The Lawyer Hot 100 for 2017.

Robert Hill is an Associate in the Dispute Resolution team, having spent over 8 and a half years at Freeths. He has is a litigator dealing with disputes and he has experience of litigation in a range of different courts, including the County Court, Property Chamber and High Court. Robert deals with a range of different cases, but primarily on contractual, property and trust matters. His contractual practice focuses primarily on breach of contract claims, including disputes over the construction of contracts, disputes concerning express and implied terms and termination disputes.

James Gorman, Associate at Freeths is a Dispute Resolution solicitor with 9 years experience assisting a wide range of clients from listed PLCs; limited companies and local authority to resolve their disputes in a quick and cost effective manner. Specific areas of expertise include:

- Complex contractual disputes including warranty claims following the sale of a business; shareholder disputes; insurance claims and claims brought by individuals against local council
- Commercial and retail fraud
- Enforcement of restrictive covenants; personal guarantees and indemnities
- Interlocutory applications: freezing injunction; prohibitory injunctions; mandatory interim injunctions, ex-parte search orders; delivery up orders, charging orders; committal proceedings
- Database rights; protection of intellectual property; online privacy
- Consumer rights; debt recovery and enforcement

Vickie Nijaar, Freeths has over 10 years experience in commercial dispute resolution. She is familiar with all stages in the process from pre-action negotiations through to trial and tries, where possible, to settle claims and disputes without the need for litigation. She has acted for large national and international clients in complex contractual disputes against the Ministry of Justice, the Home Office and the Department for Work and Pensions in relation to interpreting and exiting contracts relating to managed service solutions, each of which had significant wider commercial and political considerations and were of a



highly sensitive nature as well as highly confidential. She has taken cases to expert determination resulting in decisions being made in a matter of months. She is also experienced in insolvency matters. She acts for Insolvency Practitioners bringing claims against directors in relation to antecedent transactions, misfeasance and wrongful/fraudulent trading as well as defending directors in respect of these claims. She also advises directors in relation to disqualification proceedings.

She acts for a wide range of clients including multinational companies Insolvency Practitioners (including International IP's), Outsourcing companies, Insurers, Breweries, Construction Companies, Property Managing Agents, Professional Sports Teams, Events Organisers and Landowners in sectors such as Food and Drink, Entertainment, Manufacturing, Sports and Banking and Finance. Vickie also advises on breach of warranty claims, partnership disputes and claims in relation to breach of fiduciary duties as well as charitable trusts including cases that may require third party professional funding including sourcing ATE insurance cover.

### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Civil Litigation - Preparing a Case for Hearing, including PR

(All levels)

**Theme: civil litigation**

5 October 2017, 1.45 - 3.30pm, Best Western Plus, Nottingham City Centre

**VCE NOT AVAILABLE**

Presented by Freeths

### Course overview

Suitable audience:

In-house lawyers; any legally trained staff members, anyone who deals or negotiates contractual documents or is involved with risk management; debt recovery or issuing and enforcement of Court claims.

Overview:

The afternoon interactive session will provide tips on how best to prepare for a Court Hearing.

Topics to be covered include:

### Interactive elements

See above.

Duration: (1.5 training hours)

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B5 Advocacy

**C Working with other people**

C1 Communicate clearly and effectively

**D Managing themselves and their own work**

**Presenter profiles:**

Philippa Dempster, Freeths has 25 years experience, she has a Masters Degree in Advanced Litigation, is a qualified mediator, has been regarded by Legal 500 and Chambers as a Leader in the Field and is featured in Best Lawyers and The Lawyer Hot 100 for 2017.

Robert Hill is an Associate in the Dispute Resolution team, having spent over 8 and a half years at Freeths. He is a litigator dealing with disputes and he has experience of litigation in a range of different courts, including the County Court, Property Chamber and High Court. Robert deals with a range of different cases, but primarily on contractual, property and trust matters. His contractual practice focuses primarily on breach of contract claims, including disputes over the construction of contracts, disputes concerning express and implied terms and termination disputes.

James Gorman, Associate at Freeths is a Dispute Resolution solicitor with 9 years experience assisting a wide range of clients from listed PLCs; limited companies and local authorities to resolve their disputes in a quick and cost effective manner. Specific areas of expertise include:

- Complex contractual disputes including warranty claims following the sale of a business; shareholder disputes; insurance claims and claims brought by individuals against local council
- Commercial and retail fraud
- Enforcement of restrictive covenants; personal guarantees and indemnities
- Interlocutory applications: freezing injunction; prohibitory injunctions; mandatory interim injunctions, ex-parte search orders; delivery up orders, charging orders; committal proceedings
- Database rights; protection of intellectual property; online privacy
- Consumer rights; debt recovery and enforcement

Vickie Nijaar, Freeths has over 10 years experience in commercial dispute resolution. She is familiar with all stages in the process from pre-action negotiations through to trial and tries, where possible, to settle claims and disputes without the need for litigation. She has acted for large national and international clients in complex contractual disputes against the Ministry of Justice, the Home Office and the Department for Work and Pensions in relation to interpreting and exiting contracts relating to managed service solutions, each of which had significant wider commercial and political considerations and were of a highly sensitive nature as well as highly confidential. She has taken cases to expert determination resulting in decisions being made in a matter of months. She is also experienced in insolvency matters. She acts for Insolvency Practitioners bringing claims against directors in relation to antecedent transactions, misfeasance and wrongful/fraudulent trading as well as defending directors in respect of these claims. She also advises directors in relation to disqualification proceedings.

She acts for a wide range of clients including multinational companies Insolvency Practitioners (including International IP's), Outsourcing companies, Insurers, Breweries, Construction Companies, Property Managing Agents, Professional Sports Teams, Events Organisers and Landowners in sectors such as Food and Drink, Entertainment, Manufacturing, Sports and Banking and Finance. Vickie also advises on breach of warranty claims, partnership disputes and claims in relation to breach of fiduciary duties as well as charitable trusts including cases that may require third party professional funding including sourcing ATE insurance cover.



## How to book

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## Data Protection: the Final Countdown - Data Sharing Workshop

(Intermediate)

### Theme: Information and Data

11 October 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Browne Jacobson, Nottingham (with Video Conferencing Equipment to Browne Jacobson's offices in Birmingham and London)

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Presented by Sharpe Pritchard and Bevan Brittan

### Course overview

Suitable audience:

Data Protection Practitioners or anyone involved in advising on matters relating to processing of personal data.

Overview:

In this session, we will consider the imminent changes to the data protection legal framework. We will review the top ten changes being introduced by the General Data Protection Regulation, as well as discussing the steps that local authorities can and should be taking to prepare for what is without doubt the biggest overhaul in data protection legislation for three decades. This will include considering the impact of Brexit and what this may mean for data protection and local authorities specifically.

Topics to be covered include:

Data Protection Law

### Interactive elements

There will be case studies and discussions at the seminar, including consideration of real life examples based on our legal experiences.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

## **C Working with other people**

C1 Communicate clearly and effectively

## **D Managing themselves and their own work**

### **Presenter profiles:**

Gareth Oldale is Head of Technology and Data at Sharpe Pritchard. He works with clients on major projects predominantly in the technology, media and telecommunications sectors and spends much of his time advising on IT and business process outsourcing projects and on all aspects of procurement in the public and private sectors. He is regularly instructed by a broad range of public sector clients to advise on information law, data protection and privacy issues, cloud computing, internet law, broadband, wi-fi and networking, IP and software licensing, hosting and data centre issues, freedom of information and state aid matters.

Louisa Williams is a solicitor in the Technology and Data law team at Sharpe Pritchard. She advises a range of clients on public procurement law, contract law, IT and business process outsourcing, data protection and freedom of information compliance. She also regularly assists partners on major emergency services, local government and central government ICT projects. Louisa has a keen interest in advising on data protection and freedom of information related matters, in particular in helping organisations “future proof” against the anticipated introduction of the new EU data protection regime.

Jonathan Moore, is an associate in Bevan Brittan's Information Law Team. Jonathan advises clients from both the public and private sectors on all aspects of information law with a particular focus on data sharing (including international data transfers), privacy law and handling both subject access requests and requests for information under the Freedom of Information Act 2000. Jonathan also specialises in helping organisations ensure that their internal policies, procedures and infrastructure are compliant with the GDPR. Jon has worked on a number of high profile cases including:

- Successfully representing a public body before the Information Commissioner's Office, First Tier Tribunal and the Upper Tribunal in response to a serial complainant;
- Drafting contracts, policies and procedures for public and private bodies to ensure compliance with the GDPR;
- Advising and assisting an NHS Trust in relation to the handling of a large volume of requests for information under the Freedom of Information Act 2000 concerning a highly sensitive and widely publicised incident.
- Advising a large organisation on the international transfer of sensitive personal data in relation to a high value multi-million pound project.



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## Data Protection: the Final Countdown

(Intermediate)

### Theme: Information and Data

11 October 2017, 1.45 - 3.30pm, Browne Jacobson, Nottingham (with Video Conferencing Equipment to Browne Jacobson's offices in Birmingham and London)

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Presented by Sharpe Pritchard and Bevan Brittan

### Course overview

Suitable audience:

Data Protection Practitioners or anyone involved in advising on matters relating to processing of personal data.

Overview:

The second session will be focused on data sharing for local authorities and will be provided in a workshop setting. The session will be structured around practical case studies based on common data sharing scenarios faced by public authorities. We will explore the legal considerations arising from the data sharing and, in particular, where the legal obligations differ between the Data Protection Act and the GDPR.

Topics to be covered include:

### Interactive elements

Practical case studies / workshop

Duration: (1.5 training hours)

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

## C Working with other people

C1 Communicate clearly and effectively

D Managing themselves and their own work

### Presenter profiles:

Gareth Oldale is Head of Technology and Data at Sharpe Pritchard. He works with clients on major projects predominantly in the technology, media and telecommunications sectors and spends much of his time advising on IT and business process outsourcing projects and on all aspects of procurement in the public and private sectors. He is regularly instructed by a broad range of public sector clients to advise on information law, data protection and privacy issues, cloud computing, internet law, broadband, wi-fi and networking, IP and software licensing, hosting and data centre issues, freedom of information and state aid matters.

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## Public Procurement Workshop

(Intermediate)

**Repeated from East Midlands**

**Theme: Public Procurement and State aid**

12 October 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
Weightmans, Birmingham

**VCE NOT AVAILABLE**

Presented by Weightmans

Course Overview

Suitable audience:

Anyone advising on contentious or non contentious public procurement cases

Overview:

An in depth look at the changes introduced by the Public Contracts Regulations 2015 and the Concessions Regulations 2016; focussing on the principal opportunities and risks that have arisen since the changes to the regulatory regime.

An examination of the litigation process focussing on the intricacies of public procurement challenges with some discussion of the future shape of such litigation.

Topics to be covered include:

### Interactive elements

Discussion forum and case study

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

## **C Working with other people**

C1 Communicate clearly and effectively

## **D Managing themselves and their own work**

### **Presenter profiles:**

Martin Vincent, Weightmans is a partner with expertise in contentious and non contentious public procurement. He advises Universities, local authorities, health trusts and others in compliance and risk. Martin has lead procurement functions in industry and the public sector.

### **How to book**

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## Property Case Law Update

Important cases from 2016 and 2017 and Break clauses: legal update and practical tips for landlords and tenants

(Advanced)

**Repeated from East Midlands**

**Theme: Land acquisition, appropriation and disposal**

17 October 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Bevan Brittan, London

**VCE NOT AVAILABLE**

Presented by Bevan Brittan

### Course overview

Suitable audience:

In house lawyers and surveyors.

Overview:

The first part of this seminar will deal with recent property-related cases which will be of interest to Local Authorities.

The second part will focus on break clauses in leases, and will provide an update on the law relating to break clauses and practical tips for landlords and tenants. In particular, it will deal with the important issue of conditionality and how to deal with vacant possession conditions in the light of the recent case of Riverside Park Ltd v NHS Property Services Ltd.

Topics to be covered include:

### Interactive elements

The seminar will include interactive case studies.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

### **C Working with other people**

C1 Communicate clearly and effectively

### **D Managing themselves and their own work**

#### **Presenter profiles:**

**Sandy Munroe** heads the Property Department in Birmingham. She has over 25 years' experience and acts for local authorities and Health Trusts on large redevelopment projects, acquisitions and disposals. Recent projects for local authorities have involved the acquisition of a business park; initial advice including collaboration agreements and lock out agreements for a local authority looking to regenerate a waterfront area - this work is on-going and will include land acquisitions; working with an in-house Property Team on a large city centre redevelopment project, currently carrying out title due diligence on over 200 parcels of unregistered land to support a voluntary first registration application ahead of redevelopment. Clients are full of praise for Sandy's superb delivery with one recently saying that "her commitment to conclude the deal was outstanding".

Mark Robertson, Senior Associate, and Alex Dunne, Associate, are property disputes specialists in our Birmingham and Leeds offices respectively. They undertakes a wide range of property-related advisory work, dispute resolution and litigation, relating to commercial and residential property and both have considerable experience of property-related High Court and County Court litigation and dispute resolution procedures.

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## Data Protection: The Final Countdown - Data Sharing Workshop

(Intermediate)

**Repeated from East Midlands**

**Theme: Information and Data**

1 November 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Browne Jacobson, Birmingham (with Video Conferencing Equipment to Browne Jacobson's offices in London)

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Presented by Sharpe Pritchard and Bevan Brittan

### Course overview

Suitable audience:

Data Protection Practitioners or anyone involved in advising on matters relating to processing of personal data.

Overview:

In this session, we will consider the imminent changes to the data protection legal framework. We will review the top ten changes being introduced by the General Data Protection Regulation, as well as discussing the steps that local authorities can and should be taking to prepare for what is without doubt the biggest overhaul in data protection legislation for three decades. This will include considering the impact of Brexit and what this may mean for data protection and local authorities specifically.

Topics to be covered include:

Data Protection Law

### Interactive elements

There will be case studies and discussions at the seminar, including consideration of real life examples based on our legal experiences.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

## **B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

## **C Working with other people**

C1 Communicate clearly and effectively

## **D Managing themselves and their own work**

### **Presenter profiles:**

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## Data Protection: the Final Countdown

(Intermediate)

### Theme: Information and Data

1 November 2017, 1.45 - 3.30pm, Browne Jacobson, Birmingham (with Video Conferencing Equipment to Browne Jacobson's offices in London)

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Presented by Sharpe Pritchard and Bevan Brittan

### Course overview

Suitable audience:

Data Protection Practitioners or anyone involved in advising on matters relating to processing of personal data.

Overview:

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Topics to be covered include:

### Interactive elements

Practical case studies / workshop

Duration: (1.5 training hours)

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

## C Working with other people

C1 Communicate clearly and effectively

## D Managing themselves and their own work

### Presenter profiles:

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## Difficult Employment issues, including Discrimination Update

(Intermediate)

### Theme: Employment

9 November 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
Geldards Derby

**VCE NOT AVAILABLE**

Presented by Geldards and Browne Jacobson

### Course overview

Suitable audience:

In house employment lawyers, HR Managers and HR Admin Staff

Overview:

- We'll take a look at some of the trickier aspects of employment law in this session including:
- Sickness absence and the methods for dealing with persistent short-term absences, and long-term sickness absence;
- Flexible working, accommodating requests, reasonable adjustments for disabled employees and requests made by employees returning from maternity or shared parental leave;
- An update on all aspects of discrimination law and a consideration of the practical impact of recent case law decisions with particular emphasis on the areas of religion in the workplace, reasonable adjustments, gender equality and discrimination arising from disability.

Topics to be covered include:

- Employment Law
- Discrimination
- Sickness absence
- Flexible working

### Interactive elements

We will include a workshop element where practical scenarios will be discussed

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

## **B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

## **C Working with other people**

C1 Communicate clearly and effectively

## **D Managing themselves and their own work**

### **Presenter profiles:**

Rhian Brace, Geldards - Rhian is Partner in the employment team at Geldards and for over 20 years has been helping businesses find pragmatic and common sense solutions to their HR and employment issues. Rhian advises public sector clients on strategic employment and HR issues and has built up a reputation and considerable experience as a result of her advocacy work. Rhian is considered to be pragmatic and to the point, finding sensible and commercial solutions in difficult employment scenarios particularly where the case is high profile and likely to attract considerable media attention.

Sarah Hooton - Browne Jacobson - Sarah is a highly experienced Associate working in the employment team at Browne Jacobson. She has for a number of years been involved in numerous complex, high value and high profile employment issues. Sarah works for a wide variety of public sector organisations including fire services, local authorities, central government and health sector clients. She has a particular expertise and experience in dealing with complex tribunal claims and transactions involving TUPE, including advising on amendments to national framework agreement terms and in respect of alternative service delivery vehicles. Sarah is also involved in providing and designing innovative training for clients.

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## Local Authority Commercialisation - trading, charging, income generation and new models of delivery including LA companies

(Appropriate for any local authority lawyer though ideally those with prior experience of commercial contracts and activities)

### Theme: Acting commercially

14 November 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
Browne Jacobson Nottingham, (with Video Conferencing Equipment to Browne Jacobson's offices in Birmingham and London)

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Presented by Bevan Brittan and Sharpe Pritchard

### Course overview

Suitable audience:

Local authority lawyers responsible for commercial contracts and commercial activities, local authority lawyers involved in setting up and operating LA companies, local authority officers involved in considering trading and charging to generate revenue for their authority. The session may be appropriate for other senior officers.

Overview:

This session provides an overview of charging, income generation and new models of delivery including LA companies. It also considers the legal and commercial issues to address once a contract has been awarded.

Topics to be covered include:

- What does commercialism mean?
- The vires for local authority trading and charging and commercial activities
- When do you need a LA company?
- What are the models to consider for commercial activities?
- How do LA companies operate - what are the main issues to consider in setting up the arrangements and operating the new entity?
- The key legal issues related to LA companies including
  - Procurement
  - State aid
  - Employment and pensions
  - Governance and conflicts

### Interactive elements

The session will be interactive, encouraging participants to share examples from their own council where they are exploring trading and charging opportunities. The session will include speakers from local authorities who will bring practical experience of commercialisation in their own authority.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

#### A Ethics professionalism and judgement

B4 Draft documents

B6 Negotiation

C1 Communicate clearly and effectively

### Presenter profiles:

Bethan Evans, Partner, Bevan Brittan is a local authority lawyer with over 30 years' experience both in local government and private practice. She specialises in advising local authorities on new ways of working/new delivery models. Beth regularly advises on income generation through charging and trading; decision-making and constitutional issues; LA companies; conflicts and probity. Beth is ranked in Band One in Chambers and Partners for Local Government and Public and Administrative Law.

Judith Barnes, Partner, Bevan Brittan is an experienced public sector lawyer and manager. Judith regularly advises on public sector vires and governance including advice on powers and income generation through charging and trading; decision-making and constitutional issues; conduct and ethics; options appraisals and structuring major projects and regeneration schemes, including asset vehicles; setting up and managing Teckal and Trading companies, charities and social enterprises; and minimising challenge. Judith is a leading individual in Chambers and Partners and Legal 500 for both Local Government and Public and Administrative Law.

Gemma Townley, Sharpe Pritchard is a solicitor in the technology and data law team and specialises in advising on public sector procurement and a wide range of complex contracts. Gemma advises on public procurement issues at all stages of the process, and is regularly instructed on data protection, freedom of information and intellectual property rights.

Gemma regularly drafts tender documentation and undertakes commercial contractual negotiations for her clients. Additionally, she has experience of advising on a wide range of service contracts in relation to outsourcing projects for adult social care, children's services, leisure, housing and health. She also has experience of advising clients on grant and loan agreements. She has a particular interest in telecommunications, advising on a voice and video contract for a central government department and on an urban wi-fi project that involved 14 London boroughs.

She advises clients in a wide range of sectors including central government, local government and telecoms. Gemma also presents seminars on various topics, including procurement law updates and contract law.



Debbie Bondi, Sharpe Pritchard is an accomplished business development professional with over 20 years' experience and a strong background in supporting and leading transformation projects, developing commercial opportunities and using technology to effect change.

She has extensive experience of working with clients to design, establish and deliver major projects. She is a skilled interim project manager and is respected for her practical approach which focuses on delivery. Previous clients include public, private and not-for-profit organisations in a range of sectors including local government, education, retail, finance and telecoms.

LA speaker (to be confirmed for each session)

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## Effective Contract Mobilisation

(Introductory/Intermediate)

### Theme: Acting commercially

14 November 2017, 1.45 - 4.45pm, Browne Jacobson Nottingham, (with Video Conferencing Equipment to Browne Jacobson's offices in Birmingham)

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Presented by Bevan Brittan and Sharpe Pritchard

### Course overview

Suitable audience:

Those with a broad interest in the practicalities of contract and supplier mobilisation, and exploring ways to improve the experience.

Overview:

This session explores some of the practical problems associated with contract mobilisation, and how these can be addressed.

Topics to be covered include:

The Authority has just completed the procurement of a major technology-led transformation project. The successful supplier has been identified, the contract has been awarded and the procurement team is winding down and handing over. This session explores some of the challenges that the mobilisation and delivery teams face. We then go back in time to see what foundations should be laid to ensure a smoother transition to the new service.

### Interactive elements

There will be elements of interactivity in this session including a breakout session.

Duration: (3 training hours)

### Competencies

This course will cover:

#### C Working with other people

C1 Communicate clearly and effectively



## Presenter profiles:

Bethan Evans, Partner, Bevan Brittan is a local authority lawyer with over 30 years' experience both in local government and private practice. She specialises in advising local authorities on new ways of working/new delivery models. Beth regularly advises on income generation through charging and trading; decision-making and constitutional issues; LA companies; conflicts and probity. Beth is ranked in Band One in Chambers and Partners for Local Government and Public and Administrative Law.

Judith Barnes, Partner, Bevan Brittan is an experienced public sector lawyer and manager. Judith regularly advises on public sector vires and governance including advice on powers and income generation through charging and trading; decision-making and constitutional issues; conduct and ethics; options appraisals and structuring major projects and regeneration schemes, including asset vehicles; setting up and managing Teckal and Trading companies, charities and social enterprises; and minimising challenge. Judith is a leading individual in Chambers and Partners and Legal 500 for both Local Government and Public and Administrative Law.

Gemma Townley, Sharpe Pritchard is a solicitor in the technology and data law team and specialises in advising on public sector procurement and a wide range of complex contracts. Gemma advises on public procurement issues at all stages of the process, and is regularly instructed on data protection, freedom of information and intellectual property rights.

Gemma regularly drafts tender documentation and undertakes commercial contractual negotiations for her clients. Additionally, she has experience of advising on a wide range of service contracts in relation to outsourcing projects for adult social care, children's services, leisure, housing and health. She also has experience of advising clients on grant and loan agreements. She has a particular interest in telecommunications, advising on a voice and video contract for a central government department and on an urban wi-fi project that involved 14 London boroughs.

She advises clients in a wide range of sectors including central government, local government and telecoms. Gemma also presents seminars on various topics, including procurement law updates and contract law.

Debbie Bondi, Sharpe Pritchard is an accomplished business development professional with over 20 years' experience and a strong background in supporting and leading transformation projects, developing commercial opportunities and using technology to effect change.

She has extensive experience of working with clients to design, establish and deliver major projects. She is a skilled interim project manager and is respected for her practical approach which focuses on delivery. Previous clients include public, private and not-for-profit organisations in a range of sectors including local government, education, retail, finance and telecoms.

LA speaker (to be confirmed for each session)

## How to book

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Civil Litigation Update

(All levels)

**Repeated from East Midlands**

**Theme: civil litigation**

16 November 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
Sheffield City Council

**VCE NOT AVAILABLE**

Presented by Freeths

### Course overview

Suitable audience:

In-house lawyers; any legally trained staff members, anyone who deals or negotiates contractual documents or is involved with risk management; debt recovery or issuing and enforcement of Court claims.

Overview:

An update on the Civil Procedure Rules, a look at a number of interesting and important cases from the last 12 months, focusing particularly on changes to the CPR, remedies as a result of breach of contract, and important general cases for litigators and those involved in debt collection.

We will also look at the latest position on ensuring legal privilege and how this sits with FOI, sensitive issues for Local Authorities and Public bodies to minimise risk and how to deal with PR in relation to litigation claims.

Topics to be covered include:

- The Civil Procedure Rules
- Case Law applicable to litigators including on remedies for breach of contract and sensitive areas
- Legal Privilege
- Risk Management and PR

### Interactive elements

We will be using real case studies, a quiz and workshop

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

## **B Technical legal practice**

B5 Advocacy

## **C Working with other people**

C1 Communicate clearly and effectively

## **D Managing themselves and their own work**

### **Presenter profiles:**

Philippa Dempster, Freeths has 25 years' experience, she has a Masters Degree in Advanced Litigation, is a qualified mediator, has been regarded by Legal 500 and Chambers as a Leader in the Field and is featured in Best Lawyers and The Lawyer Hot 100 for 2017.

Robert Hill is an Associate in the Dispute Resolution team, having spent over 8 and a half years at Freeths. He is a litigator dealing with disputes and he has experience of litigation in a range of different courts, including the County Court, Property Chamber and High Court. Robert deals with a range of different cases, but primarily on contractual, property and trust matters. His contractual practice focuses primarily on breach of contract claims, including disputes over the construction of contracts, disputes concerning express and implied terms and termination disputes.

James Gorman, Associate at Freeths is a Dispute Resolution solicitor with 9 years experience assisting a wide range of clients from listed PLCs; limited companies and local authorities to resolve their disputes in a quick and cost effective manner. Specific areas of expertise include:

- Complex contractual disputes including warranty claims following the sale of a business; shareholder disputes; insurance claims and claims brought by individuals against local council
- Commercial and retail fraud
- Enforcement of restrictive covenants; personal guarantees and indemnities
- Interlocutory applications: freezing injunction; prohibitory injunctions; mandatory interim injunctions, ex-parte search orders; delivery up orders, charging orders; committal proceedings
- Database rights; protection of intellectual property; online privacy
- Consumer rights; debt recovery and enforcement

Vickie Nijaar, Freeths has over 10 years experience in commercial dispute resolution. She is familiar with all stages in the process from pre-action negotiations through to trial and tries, where possible, to settle claims and disputes without the need for litigation. She has acted for large national and international clients in complex contractual disputes against the Ministry of Justice, the Home Office and the Department for Work and Pensions in relation to interpreting and exiting contracts relating to managed service solutions, each of which had significant wider commercial and political considerations and were of a highly sensitive nature as well as highly confidential. She has taken cases to expert determination resulting in decisions being made in a matter of months. She is also experienced in insolvency matters. She acts for Insolvency Practitioners bringing claims

against directors in relation to antecedent transactions, misfeasance and wrongful/fraudulent trading as well as defending directors in respect of these claims. She also advises directors in relation to disqualification proceedings.

She acts for a wide range of clients including multinational companies Insolvency Practitioners (including International IP's), Outsourcing companies, Insurers, Breweries, Construction Companies, Property Managing Agents, Professional Sports Teams, Events Organisers and Landowners in sectors such as Food and Drink, Entertainment, Manufacturing, Sports and Banking and Finance. Vickie also advises on breach of warranty claims, partnership disputes and claims in relation to breach of fiduciary duties as well as charitable trusts including cases that may require third party professional funding including sourcing ATE insurance cover.

### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Civil Litigation - Preparing a Case for Hearing, including PR

(All levels)

**Repeated from East Midlands**

**Theme: civil litigation**

16 November 2017, 1.45 - 3.30pm, Sheffield City Council

**VCE NOT AVAILABLE**

Presented by Freeths

### Course overview

Suitable audience:

In-house lawyers; any legally trained staff members, anyone who deals or negotiates contractual documents or is involved with risk management; debt recovery or issuing and enforcement of Court claims.

Overview:

The afternoon interactive session will provide tips on how best to prepare for a Court Hearing.

Topics to be covered include:

### Interactive elements

See above.

Duration: (1.5 training hours)

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B5 Advocacy

**C Working with other people**

C1 Communicate clearly and effectively

**D Managing themselves and their own work**

### Presenter profiles:

Philippa Dempster, Freeths has 25 years experience, she has a Masters Degree in Advanced Litigation, is a qualified mediator, has been regarded by Legal 500 and Chambers as a Leader in the Field and is featured in Best Lawyers and The Lawyer Hot 100 for 2017.

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- Enforcement of restrictive covenants; personal guarantees and indemnities
- Interlocutory applications: freezing injunction; prohibitory injunctions; mandatory interim injunctions, ex-parte search orders; delivery up orders, charging orders; committal proceedings
- Database rights; protection of intellectual property; online privacy
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She acts for a wide range of clients including multinational companies Insolvency Practitioners (including International IP's), Outsourcing companies, Insurers, Breweries,



Construction Companies, Property Managing Agents, Professional Sports Teams, Events Organisers and Landowners in sectors such as Food and Drink, Entertainment, Manufacturing, Sports and Banking and Finance. Vickie also advises on breach of warranty claims, partnership disputes and claims in relation to breach of fiduciary duties as well as charitable trusts including cases that may require third party professional funding including sourcing ATE insurance cover.

### How to book

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## Legal Research Refresher

(Basic / Intermediate)

### Theme: Skills Course

21 November 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) De Vere Hotel, East Midlands Conference Centre

**VCE NOT AVAILABLE**

Presented by Weightmans

### Course overview

Suitable audience:

Lawyers

Overview:

How to access and use the best legal research tools so you make sure that you have access to up to date statute, case law and precedents and informed academic discussion of legal issues. The course will look at legal research sites such as Practical Law, Westlaw, Lexis Nexis and Lawtel. We will also look at background search facilities such as google. Finally we will consider the best academic books on local government and other key areas that will local government lawyers encounter.

### Interactive elements

We will include research exercises and a quiz.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

#### **A Ethics professionalism and judgement**

#### **B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

#### **C Working with other people**

C1 Communicate clearly and effectively



## D Managing themselves and their own work

### Presenter profiles:

John Riddell is a Partner in Weightmans with 30 years experience of public law. He is the EM Lawshare client partner and has handled many areas of local authority law including litigation, governance, freedom of information and data protection. He is currently involved in legal research as he studies for a part time LLM at the University of Nottingham. He has overall responsibility for the EMLS precedent bank.

Ken Slade is Weightmans' Principal Professional Support Lawyer and has worked in knowledge management and professional support at the firm for more than 12 years. Qualified in October 1996, he spent his early career as a claimant personal injury lawyer at several firms on Merseyside. Since completing an MBA in legal practice in 2003 and joining Weightmans in November 2004, he has focussed on best practice, training, KM and all aspects of professional support, focussing specifically, since 2010, on supporting the firm's Public Sector business line and practice areas.

Tony Simmonds, University of Nottingham teaches legal research to all levels of students at the University. In a former role he designed e-learning content and wrote the legal research manual for the (then) College of Law.

### How to book

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Development Agreements Masterclass

Achieving successful development projects from heads of terms to start on site

(Advanced)

**Theme: Land acquisition, appropriation and disposal:**

THIS COURSE HAS NOW BEEN POSTPONED UNTIL THE NEW YEAR -DATE TBC  
~~22 November 2017~~, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
Freeths Nottingham, (with Video Conferencing Equipment to Freeths offices in Leicester, Birmingham, Manchester, London and Sheffield)

*Please note we offer the option to attend this course via video conference at another of our offices to make it accessible to as many EM Lawshare members as possible. We do our best to deliver the best experience we can with the technology we have, but inevitably it may not be as effective as attending the course in person. We always appreciate your feedback and make improvements if we can.*

Presented by Freeths and Geldards

### Course overview

Suitable audience:

In-house legal and property professionals involved in the development and disposal of local authority land assets.

Overview:

A practical, interactive workshop exploring the key issues to be addressed by local authorities in considering development agreements, from heads of terms through negotiation of the agreement and addressing of on-site issues through conditions precedent up to start on site.

Topics to be covered include:

- Drafting effective heads of terms.
- Crafting conditions precedent.
- Integrating construction obligations and allocating risk.
- Dealing with restrictive covenants.
- Avoiding pitfalls in overage and profit-share agreements.
- Issues arising from telecommunications equipment and the new electronic communications code

### Interactive elements

The course will include case studies and will require small-group and plenary discussion throughout the day. Participation from delegates will be encouraged

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

B4 Draft documents

B6 Negotiation

### Presenter profiles:

James Hart is a partner in Freeths' public sector real estate team. He advises local authorities nationwide on property matters, with a particular focus on development schemes and major projects. Local authority clients describe him as "commercially astute" and providing an "exemplary level of service" to the sector. His recent high-profile public sector development projects have included the £80m extension of the Touchwood Shopping Centre in Solihull and the redevelopment of Cotgrave town centre for Rushcliffe Borough Council.

Philip Myers is a director in Freeths' contentious property team dealing with diverse aspects of property litigation issues including rights of way, party wall claims, rights to light issues, dilapidation claims, applications to assign, insolvencies, forfeiture and repossession. Philip has particular expertise concerning contentious property-related telecommunications work. He has acted on behalf of both operators and site providers and is currently advising a number of land-owner clients on strategies for the removal of telecommunications apparatus to enable proposed redevelopment. Philip has written and delivered a number of in-house, intermediary and client training sessions on topics including insolvency, the electronic communications code, forfeiture and waiver and the Landlord and Tenant Act 1954.

Tiffany Cloynes leads the public services and regeneration team at Geldards and has an excellent reputation in acting on large scale, complex regeneration projects often including development, procurement and state aid issues. She has acted on major projects involving the public sector for over 20 years including CPO and non CPO backed regeneration, public sector structures, infrastructure contracts, development agreements, building agreements, overage agreements, joint ventures and funding. Tiffany is skilled in project managing input into large scale projects from a number of advisers and has acted on a number of high profile transactions involving both the public and private sector, taking a leading role in the negotiation of key aspects.

Paul Hilsdon, Geldards has been advising public sector clients (including local authorities, Universities, FE Colleges and various third sector organisations) on property matters for over 25 years. His work has included sales to developers as well as advising on the redevelopment of local authority owned property assets. He advised Derby City Council in relation to its development of the 180 acre brownfield development site at Pride Park and currently advises a number of EM Lawshare consortium members on significant projects including housing and regeneration

Chris Hawrylak is a Senior Associate in Geldards' infrastructure and construction team. Chris has substantial experience in non-contentious construction work having been involved in the delivery of high value PFI, urban regeneration, infrastructure, commercial and retail projects. Chris undertakes a range of project based work with a particular emphasis on risk management, frameworks, funding solutions, standardisation and project delivery. Chris is familiar with the comparative merits of the UK industry construction contracts and bespoke forms of security. Indicative experience of providing such legal



support includes acting for Sheffield City Council in relation to Park Hill, the largest listed structure in Europe and its ongoing redevelopment.

#### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Negotiation Skills

(Introductory/Intermediate)

### Theme: Skills Course

30 November 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
Geldards Nottingham

**VCE NOT AVAILABLE**

Presented by Geldards

**Numbers limited to 16**

### Course overview

Suitable audience:

Anyone who is interested, including non-lawyers.

Overview:

The workshop will teach you how to create value and claim your fair share of the pie and more. The workshop is a blend of skills and theory with “hands on” simulation exercises. You will learn that strength in negotiation is founded on personal empowerment and the confidence to trust in your own ethical values.

Topics to be covered include:

- Myths and realities of negotiation
- Distributive bargaining: The sale of the barrel of lightning bolts
- Case study: Hole and Plug II. The sale and purchase of an unusual and rare postmodernist sculpture
- BATNA - the source of your power
- Negotiating under uncertainty. How to create enforceable contingency contracts
- Case study: The Golden Spoon or the strange case of the alcoholic chef and the missing silver cutlery

### Interactive elements

The entire course will be in a workshop format and will be interactive.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

B6 Negotiation

### Presenter profiles:



David Griffiths is a consultant with Geldards, a qualified mediator and business executive coach. He has over 30 years' experience in dispute resolution of every variety. For 20 years he was the leading contributor to Atkin's Court Forms on Companies Winding Up. He is active in practice both as an executive coach, commercial mediator and solicitor. He is also a qualified Myers Briggs Type Indicator practitioner.

### How to book

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Investment Acquisitions

(All qualified lawyers and surveyors (but should also be useful for those en route to qualification) and other local authority officers keen to develop their understanding of the legal issues and the role played by their solicitors)

**Theme: Land acquisition, appropriation and disposal:**

5 December 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Browne Jacobson, Nottingham (with Video Conferencing Equipment to Browne Jacobson's offices in Birmingham and London)

*Please note we offer the option to attend this course via video conference at another of our offices to make it accessible to as many EM Lawshare members as possible. We do our best to deliver the best experience we can with the technology we have, but inevitably it may not be as effective as attending the course in person. We always appreciate your feedback and make improvements if we can.*

Presented by Browne Jacobson

### Course overview

Suitable audience:

All local authority lawyers and those instructing them in relation to the acquisition of property currently let to tenants (or proposed to be)...and the disposal of similar properties.

Overview:

Whilst the years of austerity are not over, local authorities are from what we have seen perhaps a little more active now in acquiring property-for a variety of purposes, including property which is let to tenants in whole or in part and whether for wider regeneration, development and/or investment purposes.

Where property is currently occupied by tenants, or is intended to be let, there are additional issues that a purchaser's solicitor will need to address, and yet further points that will need to be considered where the purchaser is a local authority.

In this seminar we'll contrast investment property acquisitions with purchases of operational property, consider any additional due diligence requirements (including leasehold management and property taxation), and consider the contractual and practical/commercial issues that commonly arise.

We'll also address relevant public law aspects including local authority powers and constraints (including the power to borrow money to invest, and where using a corporate vehicle may be appropriate).

Topics to be covered include:

- Investment property acquisitions compared with other property purchases
- Legal powers of local authorities
- Valuation and governance
- Relevant property taxes-SDLT and VAT treatment

- Due diligence-existing leases and leasehold management
- Transactional documentation-heads of terms, contract, transfer etc.-common issues, practical guidance, contract amendments
- Relevant case law and legislation

### Interactive elements

The seminar will be built around a fictional (but plausible!) case study.

We'll introduce the seminar with a set of heads of terms for a proposed acquisition and invite delegates to consider what questions they may want to ask before moving on to consider some of the key aspects and issues likely to need to be considered.

Using a draft sale and purchase agreement and transfer prepared by a vendor's solicitor (and based upon a more fully developed set of heads of terms) we'll then consider suitable drafting amendments that might be made and which of those are "must haves" or "nice to get if we can" and consider the wider practical and commercial points that will be relevant.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

B4 Draft documents

B6 Negotiation

C1 Communicate clearly and effectively

**D Managing themselves and their own work**

### Presenter profiles:

Neil Walker and Kassra Powles are commercial property lawyers and members of Browne Jacobson's Development and Housing team. They have particular interest, expertise and experience in public sector property matters.

They have often have worked together over the last five years in acting for local authorities and other public bodies on the most complex and high value developments, acquisitions, disposals and other projects involving significant property assets for their public sector clients-including acting for local authority companies.

Andrew Noble, tax partner, noted for making property tax accessible-to his clients and his colleagues (!)-has also developed a specific expertise in advising public sector clients on property tax matters, and works regularly with Neil and Kassra.

### How to book

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Difficult Employment issues, including Discrimination Update

(Intermediate)

## Repeated from East Midlands

### Theme: Employment

6 December 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
Sheffield City Council

### VCE NOT AVAILABLE

Presented by Geldards and Browne Jacobson

### Course overview

Suitable audience:

In house employment lawyers, HR Managers and HR Admin Staff

Overview:

- We'll take a look at some of the trickier aspects of employment law in this session including:
- Sickness absence and the methods for dealing with persistent short-term absences, and long-term sickness absence;
- Flexible working, accommodating requests, reasonable adjustments for disabled employees and requests made by employees returning from maternity or shared parental leave;
- An update on all aspects of discrimination law and a consideration of the practical impact of recent case law decisions with particular emphasis on the areas of religion in the workplace, reasonable adjustments, gender equality and discrimination arising from disability.

Topics to be covered include:

- Employment Law
- Discrimination
- Sickness absence
- Flexible working

### Interactive elements

We will include a workshop element where practical scenarios will be discussed

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

## **C Working with other people**

C1 Communicate clearly and effectively

## **D Managing themselves and their own work**

### **Presenter profiles:**

Rhian Brace, Geldards - Rhian is Partner in the employment team at Geldards and for over 20 years has been helping businesses find pragmatic and common sense solutions to their HR and employment issues. Rhian advises public sector clients on strategic employment and HR issues and has built up a reputation and considerable experience as a result of her advocacy work. Rhian is considered to be pragmatic and to the point, finding sensible and commercial solutions in difficult employment scenarios particularly where the case is high profile and likely to attract considerable media attention.

Sarah Hooton - Browne Jacobson - Sarah is a highly experienced Associate working in the employment team at Browne Jacobson. She has for a number of years been involved in numerous complex, high value and high profile employment issues. Sarah works for a wide variety of public sector organisations including fire services, local authorities, central government and health sector clients. She has a particular expertise and experience in dealing with complex tribunal claims and transactions involving TUPE, including advising on amendments to national framework agreement terms and in respect of alternative service delivery vehicles. Sarah is also involved in providing and designing innovative training for clients.

### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Highways Law

(Introductory)

**Theme: Planning, Environmental and Highways law**

7 December 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
Geldards Nottingham

**VCE NOT AVAILABLE**

Presented by Geldards

### Course overview

Suitable audience:

This course will be suitable for lawyers who are interested in an introduction to highways laws or highways claims.

Overview and topics to be covered:

Huw Williams will give a broad overview of the CPO process but emphasise the particular features of the CPO's under the Highways Act 1980 and the recent reforms of the CPO process. This will cover:

- Historical background.
- Identifying the scheme.
- CPO powers under the Highways Act
- Making out a compelling case for acquisition.
- CPO procedure.
- Preparation and Making.
- Objections.
- Confirmation and Implementation.
- An outline of the compensation code.
- CPO reforms update.

Charles Felgate will explain how to prepare for a major public inquiry and the assembly of the evidence to cover an ever widening range of topics.

Donna Makin will provide a general legal update on personal injury claims arising from highways accidents and will also refer to the useful decision in **Samuel v Rhondda Cynon Taff County Borough Council** in relation to visual inspections by highways authorities and discuss the potential costs consequences of QOCS upon Part 20 claims for contribution.

Tomos Phillips will give a refresher session on the formalities of section 38 and section 278 agreements and some of the most frequently encountered drafting points.

### Interactive elements

The overview from Huw Williams will take attendees through the practicalities of the CPO process. Charles Felgate will talk about his experience of preparing for major public inquiries and invite attendees to share their experiences.

Duration: Half a day (3 training hours) including lunch

## Competencies

This course will cover:

### **A Ethics professionalism and judgement**

### **B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

### **C Working with other people**

C1 Communicate clearly and effectively

### **D Managing themselves and their own work**

## Presenter profiles:

Huw Williams is an administrative and public lawyer specialising in planning, environment, compulsory purchase, devolution, local government and State aid. He acts for many public bodies and local authorities in England and Wales. A graduate of Jesus College, Oxford, Huw joined the firm in 1987 after nine years in local government. At Geldards Huw's practice was initially focused on the regeneration of Cardiff Bay notably the construction of the Cardiff Bay Barrage and the Wales Millennium Centre.

Huw is a Trustee of the National Library of Wales and chair of the audit committee and Joint Company Secretary of the Wales Millennium Centre. He is the Chair of Public Law Wales, a member of the Board of the Legal Wales Foundation and of the Wales Committee of the Law Society of England and Wales. He is also currently involved with the reform of planning law in Wales. Huw has many years experience of advising local authorities on highways schemes and the use of highways CPO powers.

Recognised as a leader in the field of planning and environmental law, Charles Felgate's practice covers all aspects of planning law, including contentious and non-contentious work. He acts for numerous local authorities, as well as a number of national park authorities, routinely advising on planning and enforcement matters and strategic planning issues. Charles is originally from New Zealand, where he qualified as a barrister and solicitor in 1998. In the UK Charles initially worked for several local authorities in a locum capacity, before joining Geldards in 2003 and transferring his qualifications to the UK, specialising in planning and environmental law.

Charles regularly participates in planning appeals and called in planning applications. He has significant expertise in compulsory purchase and compensation claims, planning obligations, highways adoption agreements, stopping up orders, and other infrastructure agreements. He also regularly advises on contaminated land issues. Charles is currently advising on a major motorway scheme costed at in excess of £1bn.

A graduate of Manchester University, Donna Makin trained at Eversheds and qualified in 1992. She specialised immediately in defendant personal injury litigation and became a Partner in Eversheds in 1997. She joined Geldards as a Partner in 2003 and is based in our Cardiff office where she heads the Corporate Risk and Insurance team. She is a member of the Forum of Insurance Lawyers. Donna specialises in defendant personal injury claims arising from road traffic accidents, occupational accidents and exposures and under the Occupiers' Liability Acts. She advises insurers, corporates, utility companies, charities and local authorities.

Her practice encompasses injuries of the utmost severity, fatal claims and occupational disease claims, particularly asbestos related. She has defended claims for mesothelioma, asbestos related lung cancer and asbestosis in the High Court as well as claims for noise induced hearing loss, occupational asthma and HAVS. She has successfully defended a number of occupational stress claims on behalf of private and public sector clients.

She is also instructed to assist clients with insurance archaeology investigations, inquests and HSE interventions/investigations and has undertaken 'root and branch' internal reviews on behalf of local authority and corporate clients following catastrophic injuries or large scale asbestos exposures.

She is very experienced in the management of large corporate liability portfolios and working with captive insurance managers.

Recognised as a leader in her field for many years, Donna is known for applying her excellent technical knowledge to the commercial context in which her clients operate.

'Donna Makin is a highly experienced practitioner who is able to advise on a broad range of personal injury matters. She is praised by sources as an "*extremely well prepared*" lawyer who is "*very efficient, with a keen eye for detail.*" ' **Chambers 2016**

Donna Makin is noted for her '*clear and reasoned advice*' and regularly defends clients in employer's liability and public liability claims. **Legal 500 2016**

Tomos Phillips is a lawyer with significant experience in a wide range of public law matters, particularly in planning and environmental law and other related areas. Tomos is a member of Geldards' public law team, specialising in local government, planning, environmental, highways and compulsory purchase law. He also advises clients on other areas such as freedom of information and Welsh language legislation.

A graduate of the University of Bristol, Tomos trained with Geldards before qualifying in 2010. Tomos has wide experience of various types of statutory highways and planning agreements.

### How to book

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Local Authority Commercialisation - trading, charging, income generation and new models of delivery including LA companies

(Intermediate)

**Repeated from East Midlands**

**Theme: Acting commercially**

13 December 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Bevan Brittan, London

**VCE NOT AVAILABLE**

Presented by Bevan Brittan and Sharpe Pritchard

### Course overview

Suitable audience:

Local authority lawyers responsible for commercial contracts and commercial activities, local authority lawyers involved in setting up and operating LA companies, local authority officers involved in considering trading and charging to generate revenue for their authority. The session may be appropriate for other senior officers.

Overview:

This session provides an overview of charging, income generation and new models of delivery including LA companies. It also considers the legal and commercial issues to address once a contract has been awarded.

Topics to be covered include:

- What does commercialism mean?
- The vires for local authority trading and charging and commercial activities
- When do you need a LA company?
- What are the models to consider for commercial activities?
- How do LA companies operate - what are the main issues to consider in setting up the arrangements and operating the new entity?
- The key legal issues related to LA companies including
  - Procurement
  - State aid
  - Employment and pensions
  - Governance and conflicts

### Interactive elements

The session will be interactive, encouraging participants to share examples from their own council where they are exploring trading and charging opportunities. The session will include speakers from local authorities who will bring practical experience of commercialisation in their own authority.

Duration: Half a day (3 training hours) including lunch

## Competencies

This course will cover:

### A Ethics professionalism and judgement

B4 Draft documents

B6 Negotiation

C1 Communicate clearly and effectively

## Presenter profiles:

Bethan Evans, Partner, Bevan Brittan is a local authority lawyer with over 30 years' experience both in local government and private practice. She specialises in advising local authorities on new ways of working/new delivery models. Beth regularly advises on income generation through charging and trading; decision-making and constitutional issues; LA companies; conflicts and probity. Beth is ranked in Band One in Chambers and Partners for Local Government and Public and Administrative Law.

Judith Barnes, Partner, Bevan Brittan is an experienced public sector lawyer and manager. Judith regularly advises on public sector vires and governance including advice on powers and income generation through charging and trading; decision-making and constitutional issues; conduct and ethics; options appraisals and structuring major projects and regeneration schemes, including asset vehicles; setting up and managing Teckal and Trading companies, charities and social enterprises; and minimising challenge. Judith is a leading individual in Chambers and Partners and Legal 500 for both Local Government and Public and Administrative Law.

Gemma Townley, Sharpe Pritchard is a solicitor in the technology and data law team and specialises in advising on public sector procurement and a wide range of complex contracts. Gemma advises on public procurement issues at all stages of the process, and is regularly instructed on data protection, freedom of information and intellectual property rights.

Gemma regularly drafts tender documentation and undertakes commercial contractual negotiations for her clients. Additionally, she has experience of advising on a wide range of service contracts in relation to outsourcing projects for adult social care, children's services, leisure, housing and health. She also has experience of advising clients on grant and loan agreements. She has a particular interest in telecommunications, advising on a voice and video contract for a central government department and on an urban wi-fi project that involved 14 London boroughs.

She advises clients in a wide range of sectors including central government, local government and telecoms. Gemma also presents seminars on various topics, including procurement law updates and contract law.

Debbie Bondi, Sharpe Pritchard is an accomplished business development professional with over 20 years' experience and a strong background in supporting and leading



transformation projects, developing commercial opportunities and using technology to effect change.

She has extensive experience of working with clients to design, establish and deliver major projects. She is a skilled interim project manager and is respected for her practical approach which focuses on delivery. Previous clients include public, private and not-for-profit organisations in a range of sectors including local government, education, retail, finance and telecoms.

LA speaker (to be confirmed for each session)

### **How to book**

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## Effective Contract Mobilisation

(Introductory/Intermediate)

**Repeated from East Midlands**

**Theme: Acting commercially**

13 December 2017, 1.45 - 4.45pm, Bevan Brittan, London

**VCE NOT AVAILABLE**

Presented by Bevan Brittan and Sharpe Pritchard

### Course overview

Suitable audience:

Those with a broad interest in the practicalities of contract and supplier mobilisation, and exploring ways to improve the experience.

Overview:

This session explores some of the practical problems associated with contract mobilisation, and how these can be addressed.

Topics to be covered include:

The Authority has just completed the procurement of a major technology-led transformation project. The successful supplier has been identified, the contract has been awarded and the procurement team is winding down and handing over. This session explores some of the challenges that the mobilisation and delivery teams face. We then go back in time to see what foundations should be laid to ensure a smoother transition to the new service.

### Interactive elements

There will be elements of interactivity in this session including a breakout session.

Duration: (3 training hours)

### Competencies

This course will cover:

#### **C Working with other people**

C1 Communicate clearly and effectively

#### Presenter profiles:

Bethan Evans, Partner, Bevan Brittan is a local authority lawyer with over 30 years' experience both in local government and private practice. She specialises in advising local authorities on new ways of working/new delivery models. Beth regularly advises on



income generation through charging and trading; decision-making and constitutional issues; LA companies; conflicts and probity. Beth is ranked in Band One in Chambers and Partners for Local Government and Public and Administrative Law.

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Gemma regularly drafts tender documentation and undertakes commercial contractual negotiations for her clients. Additionally, she has experience of advising on a wide range of service contracts in relation to outsourcing projects for adult social care, children's services, leisure, housing and health. She also has experience of advising clients on grant and loan agreements. She has a particular interest in telecommunications, advising on a voice and video contract for a central government department and on an urban wi-fi project that involved 14 London boroughs.

She advises clients in a wide range of sectors including central government, local government and telecoms. Gemma also presents seminars on various topics, including procurement law updates and contract law.

Debbie Bondi, Sharpe Pritchard is an accomplished business development professional with over 20 years' experience and a strong background in supporting and leading transformation projects, developing commercial opportunities and using technology to effect change.

She has extensive experience of working with clients to design, establish and deliver major projects. She is a skilled interim project manager and is respected for her practical approach which focuses on delivery. Previous clients include public, private and not-for-profit organisations in a range of sectors including local government, education, retail, finance and telecoms.

LA speaker (to be confirmed for each session)

### How to book

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# Magistrates Court Advocacy and Sentencing for Local Authorities

(Intermediate)

**Theme: Criminal litigation**

15 December 2017, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
Freeths, Nottingham

**VCE NOT AVAILABLE**

Presented by Weightmans

## Course overview

Suitable audience:

Lawyers in local government or EHOs whose role includes handling potential criminal offences

Overview:

Interactive and practical workshop for advocacy and case preparation skills.

Delegates will be guided through a number of difficult issues that can arise when prosecuting regulatory matters in the Magistrates' Court and will be updated on recent changes in the relevant procedures, guidance and case law. We will also cover the use of social media evidence Delegates will then be given the opportunity to practise their skills by prosecuting a fictitious case before a mock Magistrates' Court bench.

Topics to be covered include:

Magistrates Court procedures, application of sentencing guidelines, disclosure, bad character, ancillary orders.

## Interactive elements

Workshop

Duration: Half a day (3 training hours) including lunch

## Competencies

This course will cover:

**A Ethics professionalism and judgement**

B5 Advocacy

C1 Communicate clearly and effectively

## Presenter profiles:

Chris Green, Weightmans is the lead partner of Weightmans Regulatory Services Unit across the Midlands. He is a former local authority prosecutor having trained and qualified with Birmingham City Council in 1995. Chris became a partner in 2004 and joined Weightmans in 2006. Chris now advises and represents both public bodies and companies in relation to health and safety, fire safety, food hygiene and environmental investigations/prosecutions.

Chris provides advice and assistance in relation to accident investigation in the immediate aftermath of an adverse event; representation at PACE interviews; support and guidance throughout court proceedings; and a 24 hour emergency response service in critical situations where immediate assistance is required.

Chris Green is described by Chambers and Partners Legal Directory 2015 as “highly respected way beyond the circle of expert health and safety lawyers.”

Tom Boulton joined Weightmans’ Regulatory Services Unit in May 2016. Tom is a determined litigator with a proven track record in regulatory matters including Health and Safety, Fraud, Environmental and Food Safety. Tom qualified as a Solicitor in 2013 and since 2012 he has specialised in regulatory law, advising and prosecuting on behalf of the Health and Safety Executive. He is an effective prosecutor, recognised for his attention to detail and thorough preparation. Tom also tenaciously defends clients who find themselves under investigation. He is currently advising a construction contractor in relation to a serious accident involving one of its workers following a wall collapse and he is also representing a local authority on the prosecution it is bringing in relation to a death in a care home.

He has been involved in many high profile prosecutions for HSE involving fatalities and covering a host of industries. Tom has gained excellent experience prosecuting on behalf of various Local Authorities in food safety, benefit frauds, housing and environmental matters.

James Muller joined Weightmans’ Regulatory Services Unit in 2015, having previously worked at No5 Chambers, where he spent 2 years working with a top regulatory barrister on the prosecution and defence of Health and Safety, Fire Safety and other regulatory cases. He provides legal assistance and advice on a range of regulatory legal issues and has experience of prosecuting cases on behalf of regulators, as well as providing advice and assistance to businesses in the immediate aftermath of serious and fatal accidents.

James has an interest in motor traffic offences and has a particular knowledge of criminal and courts procedure, litigation process and trial preparation. He recently represented a local authority on the prosecution it brought in relation to a death in a care home which resulted in a £1.5m fine for the care home operator.

How to book

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## Advanced Public Procurement Workshop

An advanced workshop on public procurement including how to deal with a challenge

(Advanced)

**Theme: Public Procurement and State aid**

9 January 2018, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Browne Jacobson, Nottingham (with Video Conferencing Equipment to Browne Jacobson's offices in Birmingham and London)

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Presented by Browne Jacobson

### Course overview

This will be a session looking at procurement in major projects in particular we will look at:

- when to use Competitive procedure with negotiation and when to use Competitive dialogue;
- how best to structure large projects and the procurement;
- evaluation criteria in particular how to ensure that the criteria don't prevent or stifle innovation;
- how to deal with challenges to the procurement exercise both during the process and afterwards with particular attention to confidentiality rings
- how to draft long term agreements in particular making sure change control works for the purposes of regulation 72;
- innovation partnerships, what they are and when might they be used.

Suitable audience:

- Experienced procurement lawyers
- Procurement officers
- Others involved in procurement with an understanding of the main issues and legal framework

Overview:

This will be a session looking at procurement in major projects in particular we will look at:

Topics to be covered include:

- when to use Competitive procedure with negotiation and when to use Competitive dialogue;
- how best to structure large projects and the procurement;

- evaluation criteria in particular how to ensure that the criteria don't prevent or stifle innovation;
- how to deal with challenges to the procurement exercise both during the process and afterwards with particular attention to confidentiality rings
- how to draft long term agreements in particular making sure change control works for the purposes of regulation 72;
- Innovation partnerships, what they are and when might they be used.

### Interactive elements

- Workshop with interactive case studies
- We will also present delegates with specific scenarios which will require them to make choices based on the subject matter of the session.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

#### **A Ethics professionalism and judgement**

#### **B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

#### **C Working with other people**

C1 Communicate clearly and effectively

#### **D Managing themselves and their own work**

### Presenter profiles:

Peter Ware, Partner and Head of the Government and Infrastructure Team at Browne Jacobson, takes a lead on the commercial aspects of the local authority practice specialising in complex procurement, shared services, state aid, outsourcing and public sector joint ventures. Prior to joining Browne Jacobson Peter worked as a special projects adviser for Nottinghamshire County Council. His extensive knowledge of local authority law and his time leading major projects for various clients has given him a wealth of experience in advising all types of public bodies on commercial matters, in particular their public procurement, PPP and commercial work. He is also an active member of the national executive committee of the Procurement Lawyers Association.

Anja Beriro is an associate in the government and infrastructure team at Browne Jacobson. She specialises in non-contentious procurement matters as well as providing general commercial and governance advice to a wide range of public authorities. Anja's public



sector legal experience has been built through time spent in both the public and private sector and she has previously worked for Sheffield City Council.

#### **How to book**

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## Employment Law Update

(All levels)

### Theme: Employment

11 January 2018, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) City Rooms, Leicester

**VCE NOT AVAILABLE**

Presented by Weightmans

### Course overview

Suitable audience:

HR, legal team and managers

Overview:

We will be exploring a number of different topics in this interactive 3 hour employment session. It will include both a general update to remind attendees of important employment law developments with a particular focus on developments relating to pay such as Gender Pay Gap Reporting and their implications for local authorities, as well as a more in-depth look at how to conduct investigations in the workplace. The session will be designed to allow attendees to participate and will focus on practical guidance that can be taken back to the workplace.

Topics to be covered include:

- General employment law update including relevant developments and judicial decisions
- Pay and benefits changes including Gender Pay Gap Reporting obligations
- Carrying out investigations in the workplace

### Interactive elements

The session will include opportunities for attendees to participate in discussions, case studies or workshops and quizzes.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

B4 Draft documents

C1 Communicate clearly and effectively

**D Managing themselves and their own work**

### Presenter profiles:

Paul Bownes, Weightmans has specialised in employment law since qualification as a solicitor. He deals with the full range of contentious and non-contentious matters from providing day to day advice and support through to helping to manage major projects and representing clients in the Employment Tribunal and Employment Appeal Tribunal.

Victoria Duddles, Weightmans, is an Associate in the Employment team and has over 20 years experience advising on all aspects of employment law including representing clients at Employment Tribunal. As well as being a qualified solicitor Victoria is a Fellow of the Chartered Institute of Personnel and Development (CIPD) and sits on the Birmingham CIPD branch as Policy Advisor. She is Staff Director at Birmingham Law Society and a member of their Employment Law Committee. Victoria has also had a period of secondment to the HR Department of Birmingham Children's Hospital.

### How to book

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## Landlord and Tenant Update

An update on case law affecting landlord and tenant relationships, and an update on hot topics followed by a workshop focussing on the application of the hot topics as modernisation within lease renewals

(Intermediate)

**Theme: Land acquisition, appropriation and disposal:**

25 January 2018, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) City Rooms, Leicester

**VCE NOT AVAILABLE**

Presented by Weightmans and Geldards

### Course overview

Suitable audience:

In house legal and property teams

Overview:

The morning session will incorporate a series of talks and interactive sessions covering the landlord and tenant case law of the previous year, and the hot topics within landlord and tenant such as new legislation, practices and procedures.

Topics to be covered include:

- Sustainability
- EPCs
- Carbon reduction commitment
- Uninsured losses
- Renewal of lease update on procedure
- Historic contamination
- Lease Code
- Standard Lease Terms - where are we now?

### Interactive elements

The workshop will be interactive to include case studies, negotiation and discussion on hot topics.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

B4 Draft documents

B6 Negotiation

C1 Communicate clearly and effectively

### Presenter profiles:

Zo Hoida, Weightmans has over 15 years' experience in Real Estate and has worked on a full range of property matters including acquisitions and disposals, development, landlord and tenant, secured lending and social housing. Her specialism is development work within both the public and private sectors, including acting on complex mixed use developments for clients from both backgrounds. Zo has recently acted on several major high profile regeneration projects for local and central government.

Catherine Bowen, Weightmans has over 15 years' experience in Real Estate, particularly in the retail sector, working with high profile national retail clients, dealing with large scale acquisitions and disposals, landlord and tenant matters, secured lending and development. Catherine has handled large scale property portfolios for major retailers and is currently acting for a number of local authority clients including freehold and leasehold matters. Catherine also has teaching experience having fitted in teaching land law at the University of Leicester for eight years whilst also working in private practice.

Matthew Lake, Weightmans has over 10 years experience specialising in property litigation acting for a diverse range of clients, including well known retail and service industry businesses, in all manner of commercial property disputes including lease renewal proceedings (both opposed and unopposed), dilapidations claims including use of the PLA Dilapidations Protocol, the impact of s.18 Landlord and Tenant Act 1927 and the effect of sub-tenants, rent/service charge disputes, advising on the effects of conditions attached to break options, serving break notices and advising landlords where a break notice may not be effective, advising on methods of obtaining vacant possession of sites and removal of equipment by telecommunications providers and advising on any discreet issues which arise during the term of a lease e.g. boundary disputes and encroachment.

David Watson, Geldards has significant experience of a very broad range of commercial real estate work, and leads the real estate team at Geldards' Nottingham office. He heads the retail property group, whose clients include Walgreens Boots Alliance (formerly Alliance Boots), Office Depot group of companies, Pendragon and Tesco. David was responsible for establishing a dedicated multi-disciplinary team to handle lease renewal transactions within the Alliance Boots portfolio, an innovation which resulted in significant efficiency improvements in the renewal process and swifter achievement of rent reductions in a falling market.

In the public sector, David and his team are currently advising Leicester City Council in relation to the first phase of the Waterside regeneration scheme, a project of very significant local and regional importance which anticipates the rejuvenation of some 60 acres of former industrial land adjacent to the city centre, with the Council bringing forward a residential scheme with retail, commercial and leisure components. He is also currently acting for Nottinghamshire County Council in relation to other local projects.

Mark Hacking, Geldards is a dispute resolution lawyer who specialises in property disputes and management work. He enjoys guiding clients through the complex and technical world of litigation with his own individual blend of commercial acumen and humour. He is seen by his colleagues and contacts as the man for difficult cases. He is also an experienced and successful mediator.

### How to book



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## Landlord and Tenant Update - Negotiating Leases and Ancillary Documents

(Intermediate)

**Theme: Land acquisition, appropriation and disposal:**

25 January 2018, 1.30 - 3pm, City Rooms, Leicester

**VCE NOT AVAILABLE**

Presented by Weightmans and Geldards

### Course overview

Suitable audience:

In house legal and property teams

Overview:

The afternoon workshop will go into more depth on the topics covered in the morning session by looking at a lease renewal scenario and asking delegates to carry out exercises acting as landlord or tenant and simulating a lease renewal negotiation.

This will bring out the areas of leases where the law allows for modernisation or not, and focus on the updated legal issues discussed in the morning session.

Topics to be covered include:

- Recent Case Law
- Sustainability
- EPCs
- Carbon reduction commitment
- Uninsured losses
- Renewal of lease update on procedure
- Historic contamination
- Lease Code
- Standard Lease Terms - where are we now?

### Interactive elements

The workshop will be interactive to include case studies, negotiation and discussion on hot topics.

Duration: (1.5 training hours)

### Competencies

This course will cover:

B4 Draft documents

## B6 Negotiation

### C1 Communicate clearly and effectively

#### Presenter profiles:

Zo Hoida, Weightmans has over 15 years' experience in Real Estate and has worked on a full range of property matters including acquisitions and disposals, development, landlord and tenant, secured lending and social housing. Her specialism is development work within both the public and private sectors, including acting on complex mixed use developments for clients from both backgrounds. Zo has recently acted on several major high profile regeneration projects for local and central government.

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## Education Law Update

(All levels)

**Theme: Education**

31 January 2018, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Browne Jacobson, Nottingham (with Video Conferencing Equipment to Browne Jacobson's offices in Birmingham and London)

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Presented by Browne Jacobson

### Course overview

Suitable audience:

Local Authority Legal Services

Overview:

An update on key legal issues arising in the education sector including changes to policies, legislation and caselaw which may impact on the local authority's education functions.

Topics to be covered include:

- Updates on Admissions
- Exclusions
- SEN
- Equality Act issues

### Interactive elements

To be confirmed

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

### **C Working with other people**

C1 Communicate clearly and effectively

### **D Managing themselves and their own work**

#### **Presenter profiles:**

Richard Freeth is a partner in the Birmingham Education Team at Browne Jacobson. He specialises in providing support to our education clients on a range of issues, both operational and strategic. He has over 17 years' experience of directly supporting schools and local authorities on education and wider children services issues.

Jon Ludford-Thomas is a Senior Solicitor at Nottingham City Council. Jon has over 18 years' experience in the fields of employment law and education law. Jon started working at Nottingham City Council shortly after the City Council attained unitary status and became responsible for education in the City of Nottingham. Therefore, Jon has advised Nottingham City Council, its schools and independent appeal panels on a range of education matters from admissions and exclusion through school re-organisation to special educational needs.

#### **How to book**

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Recent Developments and Environmental Law and the Implications of Brexit for Environmental Law

(Intermediate)

**Theme: Planning, Environmental and Highways law**

1 February 2018, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Browne Jacobson, Nottingham (with Video Conferencing Equipment to Browne Jacobson's offices in Birmingham and London)

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Presented by Browne Jacobson

### Course overview

Suitable audience:

Lawyers advising on environmental matters, Environmental Health/Services Officers

Overview:

We will provide an update on environmental law developments. This is an area which is particularly sensitive to Brexit and we will analyse the current position as it is expected to impact on environmental law. There will be coverage of areas of relevance to EMLS members and a case law update.

Topics to be covered include:

Local Authority Pollution Control

- Environmental Permitting regime
- Permit Conditions
- Enforcement

Nature Conservation Law Developments for Public Bodies

Brexit Update

Case Law Update

### Interactive elements

We will provide a case study for the environmental permitting regime.

We will also incorporate audience participation into the session to illustrate the developments and consider their practical application for EMLS members.

Duration: Half a day (3 training hours) including lunch

## Competencies

**A Ethics professionalism and judgement** - Environmental law cases often involve issues of professionalism and judgment and the case law update will be beneficial to participants in this respect.

### **B Technical legal practice**

B2 Legal research - Delegates will be informed of recent developments to help improve their research skills.

B4 Draft documents - we will look at Environmental Permit condition drafting.

B5 Advocacy

B6 Negotiation

### **C Working with other people**

C1 Communicate clearly and effectively

### **D Managing themselves and their own work**

#### Presenter profiles:

Richard Barlow is Head of Public Sector at Browne Jacobson and lead client partner for EM LawShare. He is a recognised specialist in environmental law with over 20 years' experience. Richard acts for Environmental Health teams in relation to complex regulation and enforcement.

Ben Standing is a rising star in Browne Jacobson's Environment Team. He acts for the Welsh Government on appeals against enforcement action brought under the Environmental Impact Assessment (Agriculture) (Wales) Regulations 2007. He has conducted advocacy at Inquiries and is highly regarded for his detailed evaluation of the issues and the clear manner he presents the case. Ben also advises on contaminated land issues being faced by many clients including the Homes and Communities Agency.

#### How to book

To book a place on this course please visit the website [www.emlawshare.co.uk](http://www.emlawshare.co.uk) or contact Julie Scheller [julie.scheller@freeths.co.uk](mailto:julie.scheller@freeths.co.uk)

## Landlord and Tenant Update

An update on case law affecting landlord and tenant relationships, and an update on hot topics followed by a workshop focussing on the application of the hot topics as modernisation within lease renewals

(Intermediate)

**Repeated from East Midlands**

**Theme: Land acquisition, appropriation and disposal:**

7 February 2018, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Sheffield City Council

**VCE NOT AVAILABLE**

Presented by Weightmans and Geldards

### Course overview

Suitable audience:

In house legal and property teams

Overview:

The morning session will incorporate a series of talks and interactive sessions covering the landlord and tenant case law of the previous year, and the hot topics within landlord and tenant such as new legislation, practices and procedures.

Topics to be covered include:

- Sustainability
- EPCs
- Carbon reduction commitment
- Uninsured losses
- Renewal of lease update on procedure
- Historic contamination
- Lease Code
- Standard Lease Terms - where are we now?

### Interactive elements

The workshop will be interactive to include case studies, negotiation and discussion on hot topics.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

## **B Technical legal practice**

B2 Legal research

B4 Draft documents

B5 Advocacy

B6 Negotiation

## **C Working with other people**

C1 Communicate clearly and effectively

## **D Managing themselves and their own work**

### **Presenter profiles:**

Zo Hoida, Weightmans has over 15 years' experience in Real Estate and has worked on a full range of property matters including acquisitions and disposals, development, landlord and tenant, secured lending and social housing. Her specialism is development work within both the public and private sectors, including acting on complex mixed use developments for clients from both backgrounds. Zo has recently acted on several major high profile regeneration projects for local and central government.

Catherine Bowen, Weightmans has over 15 years' experience in Real Estate, particularly in the retail sector, working with high profile national retail clients, dealing with large scale acquisitions and disposals, landlord and tenant matters, secured lending and development. Catherine has handled large scale property portfolios for major retailers and is currently acting for a number of local authority clients including freehold and leasehold matters. Catherine also has teaching experience having fitted in teaching land law at the University of Leicester for eight years whilst also working in private practice.

Matthew Lake, Weightmans has over 10 years experience specialising in property litigation acting for a diverse range of clients, including well known retail and service industry businesses, in all manner of commercial property disputes including lease renewal proceedings (both opposed and unopposed), dilapidations claims including use of the PLA Dilapidations Protocol, the impact of s.18 Landlord and Tenant Act 1927 and the effect of sub-tenants, rent/service charge disputes, advising on the effects of conditions attached to break options, serving break notices and advising landlords where a break notice may not be effective, advising on methods of obtaining vacant possession of sites and removal of equipment by telecommunications providers and advising on any discreet issues which arise during the term of a lease e.g. boundary disputes and encroachment.

David Watson, Geldards has significant experience of a very broad range of commercial real estate work, and leads the real estate team at Geldards' Nottingham office. He heads the retail property group, whose clients include Walgreens Boots Alliance (formerly Alliance Boots), Office Depot group of companies, Pendragon and Tesco. David was responsible for establishing a dedicated multi-disciplinary team to handle lease renewal transactions within the Alliance Boots portfolio, an innovation which resulted in significant efficiency improvements in the renewal process and swifter achievement of rent reductions in a falling market.



In the public sector, David and his team are currently advising Leicester City Council in relation to the first phase of the Waterside regeneration scheme, a project of very significant local and regional importance which anticipates the rejuvenation of some 60 acres of former industrial land adjacent to the city centre, with the Council bringing forward a residential scheme with retail, commercial and leisure components. He is also currently acting for Nottinghamshire County Council in relation to other local projects.

Mark Hacking, Geldards is a dispute resolution lawyer who specialises in property disputes and management work. He enjoys guiding clients through the complex and technical world of litigation with his own individual blend of commercial acumen and humour. He is seen by his colleagues and contacts as the man for difficult cases. He is also an experienced and successful mediator.

### **How to book**

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## Landlord and Tenant Update - Negotiating Leases and Ancillary Documents

(Intermediate)

**Repeated from East Midlands**

**Theme: Land acquisition, appropriation and disposal:**

7 February 2018, 9.30am registration 1.30 - 3pm, Sheffield City Council

**VCE NOT AVAILABLE**

Presented by Weightmans and Geldards

### Course overview

Suitable audience:

In house legal and property teams

Overview:

The afternoon workshop will go into more depth on the topics covered in the morning session by looking at a lease renewal scenario and asking delegates to carry out exercises acting as landlord or tenant and simulating a lease renewal negotiation.

This will bring out the areas of leases where the law allows for modernisation or not, and focus on the updated legal issues discussed in the morning session.

Topics to be covered include:

- Recent Case Law
- Sustainability
- EPCs
- Carbon reduction commitment
- Uninsured losses
- Renewal of lease update on procedure
- Historic contamination
- Lease Code
- Standard Lease Terms - where are we now?

### Interactive elements

The workshop will be interactive to include case studies, negotiation and discussion on hot topics.

Duration: (1.5 training hours)

### Competencies

This course will cover:

B4 Draft documents

B6 Negotiation

C1 Communicate clearly and effectively

### Presenter profiles:

Zo Hoida, Weightmans has over 15 years' experience in Real Estate and has worked on a full range of property matters including acquisitions and disposals, development, landlord and tenant, secured lending and social housing. Her specialism is development work within both the public and private sectors, including acting on complex mixed use developments for clients from both backgrounds. Zo has recently acted on several major high profile regeneration projects for local and central government.

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seen by his colleagues and contacts as the man for difficult cases. He is also an experienced and successful mediator.

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## Procuring Services in Collaboration with other Local Authorities

(Intermediate)

**Theme: Public Procurement and State aid**

8 February 2018, **Please note the slightly later start time** 9.45am registration (10am start) - (followed by lunch) Freeths Nottingham, (with Video Conferencing Equipment to Freeths offices in Leicester, Birmingham, Manchester, London and Sheffield)

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Presented by Sharpe Pritchard

### Course overview

Suitable audience:

Local authority contract/ procurement lawyers

Overview:

A session to review the legal and practical issues that arise for local authorities seeking to work in partnership with other local authorities and other public sector bodies. To include:

- What is meant by collaborative procurement?
- Different legal models and factors influencing which is best for your procurement
- Special cases eg
  - Joint ventures
  - Setting up a monitoring company
  - Partnerships with health bodies
  - Shared services

Topics to be covered include:

- Local Government Law
- Procurement Law
- General Contract Law
- Company and Commercial Law

### Interactive elements

There will be various opportunities for participants to pool ideas and experience. There will also be a case study

Duration: Half a day (3 training hours) including lunch

## Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

### Presenter profiles:

Deborah Down is a Senior Associate at Sharpe Pritchard, joining it in 2014 after around 20 years working for a number of local authority legal departments.

Deborah advises on all aspects of public procurement law and projects with a particular interest in services contracts. She advises across many sectors of local government including health and social care, construction, education, facilities management, and leisure. She has an in-depth understanding of how local authorities work, advising on implementation of effective project management and governance across different specialisms in compliance with internal constitutional requirements.

Peter Collins is a senior associate at Sharpe Pritchard. He advises both public and private sector clients on a wide range of company law issues. He has particular experience in advising local authorities on establishing limited companies and other tailored commercial delivery structures, including joint ventures. Peter also has a broad corporate finance practice and advises clients on company acquisitions and disposals, private equity transactions, fundraisings and group reorganisations.

### How to book

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## Employment Law Update

(All levels)

**Repeated from East Midlands**

**Theme: Employment**

14 February 2018, 9.30am registration (9.45am start) - 1.00pm (followed by lunch)  
Weightmans, Birmingham

**VCE NOT AVAILABLE**

Presented by Weightmans

### Course overview

Suitable audience:

HR, legal team and managers

Overview:

We will be exploring a number of different topics in this interactive 3 hour employment session. It will include both a general update to remind attendees of important employment law developments with a particular focus on developments relating to pay such as Gender Pay Gap Reporting and their implications for local authorities, as well as a more in-depth look at how to conduct investigations in the workplace. The session will be designed to allow attendees to participate and will focus on practical guidance that can be taken back to the workplace.

Topics to be covered include:

- General employment law update including relevant developments and judicial decisions
- Pay and benefits changes including Gender Pay Gap Reporting obligations
- Carrying out investigations in the workplace

### Interactive elements

The session will include opportunities for attendees to participate in discussions, case studies or workshops and quizzes.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

B4 Draft documents

C1 Communicate clearly and effectively

## D Managing themselves and their own work

### Presenter profiles:

Paul Bownes, Weightmans has specialised in employment law since qualification as a solicitor. He deals with the full range of contentious and non-contentious matters from providing day to day advice and support through to helping to manage major projects and representing clients in the Employment Tribunal and Employment Appeal Tribunal.

Victoria Duddles, Weightmans, is an Associate in the Employment team and has over 20 years experience advising on all aspects of employment law including representing clients at Employment Tribunal. As well as being a qualified solicitor Victoria is a Fellow of the Chartered Institute of Personnel and Development (CIPD) and sits on the Birmingham CIPD branch as Policy Advisor. She is Staff Director at Birmingham Law Society and a member of their Employment Law Committee. Victoria has also had a period of secondment to the HR Department of Birmingham Children's Hospital.

### How to book

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## Information Law Update

(Intermediate)

### Theme: Information and Data

15 February 2018, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) City Rooms, Leicester

**VCE NOT AVAILABLE**

Presented by Weightmans and Sharpe Pritchard

### Course overview

Suitable audience:

Anyone involved in advising on matters relation to information law

Overview:

The session will look at the latest developments in information law

Topics to be covered include:

- GDPR/Brexit - the latest developments and what it means for local authorities;
- Data Protection risk management - the latest penalties and how you avoid them;
- Freedom of Information - the tricky issues and how to manage them, including vexatious requests; and
- Case Law - the latest tribunal decisions

### Interactive elements

We will incorporate some quizzes with voting technology on various aspects.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B2 Legal research

B4 Draft documents

### Presenter profiles:

Simon Goacher joined Weightmans in February 2013 to head up the Local Government team.



Formerly Head of Legal and Democratic Services at Cheshire West and Cheshire Council, Simon has enjoyed a long and distinguished career in local government law spanning almost two decades.

He has led on significant projects including an innovative housing stock transfer at Wirral Council and on the promotion of a private Act of Parliament. He was awarded the title of Local Government Young Solicitor of the year in 2006. As Head of Legal Services and Monitoring Officer at Wirral Council, Simon was the lead legal adviser for key projects including regeneration schemes in New Brighton and Birkenhead.

In 2009, he was appointed Head of Legal Services and Monitoring Officer of the newly created Cheshire West and Chester Council. This involved the creation of a single authority from four councils.

Simon has been a member of the projects boards for a number of major projects including the creation of Council-owned companies, as well as significant outsourcing and regeneration projects.

Since joining Weightmans Simon has advised a number of local authorities on powers and governance on high profile matters. He has also provided training to council officers and members on governance and ethical standards and carried out a number of complex and sensitive investigations.

Simon also advises local authorities and public bodies on all aspects of information law.

Morris Hill is an associate in the Local Government team at Weightmans. Before joining Weightmans in 2007 he worked for 10 years in local authority in-house legal teams. Morris specialises in education and social care, including child and vulnerable adult protection, best interest determinations, ordinary residence disputes, general community care obligations, commissioning and contractual arrangements, charging, mental health, information sharing, school organisation, exclusions and admissions, SEN provision, school transport and general strategic advice.

Morris has acted in many reported cases, including since joining Weightmans: R (St Helens BC) v Manchester PCT [2008] Times, October 6 (NHS continuing healthcare), R (Manchester CC) v St Helens BC and PE [2009] WLR (D) 319 (ordinary residence dispute), R (F and Others) v Wirral BC [2009] BLGR 905 (community care / Supporting People Programme), W PCT v TB and V and S MBC, C and W NHS Trust and W MBC [2010] 2 All ER 331 (Mental Health Act 1983 / Mental Capacity Act 2005), R (Culkin) v Wirral Independent Appeal Panel [2009] ELR 287 (school exclusion), R (Broster and others) v Wirral BC [2010] EWHC 3086 (Refusal to provide Personal Budgets), R (RH) v SSHD and Wigan BC [2010] EWHC 2414 (age assessment), A Local Authority v H [2012] EWHC 49 (Fam) (the test for capacity to enter sexual relations) and Wirral Borough Council v Salisbury Independent Living [2012] EWCA Civ 84 (meaning of 'person affected' for the purposes of the Child Support, Pensions and Social Security Act 2000)

Morris also has an interest in all aspects of public and Human Rights law. He also advises local authorities on information law and provides regular training to lawyers and other local authority officers.

Gareth Oldale is Head of Technology and Data at Sharpe Pritchard. He works with clients on major projects predominantly in the technology, media and telecommunications sectors and spends much of his time advising on IT and business process outsourcing projects and on all aspects of procurement in the public and private sectors. He is regularly instructed



by a broad range of public sector clients to advise on information law, data protection and privacy issues, cloud computing, internet law, broadband, wi-fi and networking, IP and software licensing, hosting and data centre issues, freedom of information and state aid matters.

### How to book

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## Planning - Major Residential Schemes and S106 Obligations

(Introductory)

**Theme: Planning, Environmental and Highways law**

7 March 2018, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Geldards Derby

**VCE NOT AVAILABLE**

Presented by Geldards and Weightmans

### Course overview

Suitable audience:

Lawyers involved in planning work

Overview:

The training session will explore common planning law issues encountered by local planning authorities when determining applications for major residential developments and urban extension projects.

We are encouraging speakers to include interactive elements into their courses.

Topics to be covered include:

- Major residential schemes
- Section 106 obligations

### Interactive elements

The session will include a section 106 agreement workshop, looking at common challenges and pitfalls on schemes of this nature such as viability/ deliverability, Council owned land, phased developments, CIL compliance and affordable housing.

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**B Technical legal practice**

## Presenter profiles:

Charles Felgate, Geldards is recognised as a leader in the field of planning and environmental law. His practice covers all aspects of planning law, including contentious and non contentious work. He acts for numerous local authorities, as well as a number of national park authorities, routinely advising on planning and enforcement matters and strategic planning issues.

Charles is originally from New Zealand, where he qualified as a barrister and solicitor in 1998. In the UK Charles initially worked for several local authorities in a locum capacity, before joining Geldards in 2003 and transferring his qualifications to the UK, specialising in planning and environmental law.

Charles regularly participates in planning appeals and called in planning applications. He has significant expertise in compulsory purchase and compensation claims, planning obligations, highways adoption agreements, stopping up orders, and other infrastructure agreements. He also regularly advises on contaminated land issues.

Lee Gordon heads Weightmans' Planning team and has considerable experience of all aspects of planning and related law. In addition to local authority clients, Lee represents private sector developers and statutory consultees and consequently has an excellent insight into the issues faced by all parties for development projects. He regularly advises on complex planning agreements and applications, ancillary highways consents and rights of way, CPO and appropriation, EIA law issues, defending permissions from judicial review challenges and planning appeals. Lee has significant knowledge and experience of residential development schemes. Lee's experience also includes advising on various nationally significant infrastructure projects and CPO issues.

## How to book

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# The Law and Practical Issues involved in setting up a Limited Company

(Intermediate)

## Theme: Setting up and managing a company

13 March 2018, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Freeths Nottingham, (with Video Conferencing Equipment to Freeths offices in Leicester, Birmingham, Manchester, London and Sheffield)

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Presented by Sharpe Pritchard and Freeths

## Course overview

Suitable audience:

Lawyers and other officers involved in setting up limited companies and other corporate vehicles for a wide variety of purposes

Overview:

An interactive session that will cover a wide range of issues relating to local authority use of limited companies and other commercial delivery structures, including:

- Where might a limited company/corporate vehicle be used e.g. trading activity, development joint ventures, *Teckal* companies.
- Setting up a limited company: legal and practical considerations from the local authority perspective
- Procurement and State aid considerations
- Board governance and decision-making, balancing directors' duties with duties to the local authority

Topics to be covered include:

- When might a corporate vehicle be needed?
- Objectives and Justification for the use of a joint venture structure
- JV structures-LLP v Limited Company, Charitable Structures:
  - Issues related to *Teckal* Status;
  - Content of Partner/ Members Agreement including Reserved Matters
- Client function interface
  - Directors-duties and role/conflicts of interest -Members or Officers?
  - Reporting structures, internally and to the Authority
  - FOI duties

- Employee issues: retention issues e.g. bonuses and share options; TUPE verses secondment; LGPS membership verses alternative pension provision
  - Issues related to transfer of assets including S123 Local Government Act 1972 duties and security issues
  - funding/guarantees. Loan issues, when will the JV company be subject to the State Aid regime following the *Sky Blue* case?
- What do you do when it all goes wrong, how do you unwind the arrangement or it comes to a natural end- data/share transfers?
  - Experiential workshop on Corporate Governance (jointly with Sheffield CC)

### Interactive elements

There will be an afternoon workshop session where we will discuss a wide range of topics, but focussing in particular on board governance matters e.g. directors' duties and how they work with an officer/elected member's duties to the local authority

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

#### A Ethics professionalism and judgement

#### B Technical legal practice

B4 Draft documents

B6 Negotiation

#### C Working with other people

C1 Communicate clearly and effectively

#### D Managing themselves and their own work

### Presenter profiles:

Peter Collins from Sharpe Pritchard advises both public and private sector clients on a wide range of company law issues. He has particular experience in advising local authorities on establishing limited companies and other tailored commercial delivery structures, including joint ventures. Peter also has a broad corporate finance practice and advises clients on company acquisitions and disposals, private equity transactions, fundraisings and group reorganisations.

Nathan Holden leads Freeths' local government practice and has over 20 years experience of acting and advising local authorities. Nathan has particular experience of advising local authorities on setting companies for trading purposes having been instrumental in setting up two early pioneers in this arena: Hoople Ltd, (Herefordshire Council) and ARP Trading Limited, a joint venture Revenues and Benefits trading company established by Forest Heath and Breckland District Councils.



Stephen Pearson is a partner in the Commercial department of Freeths specialising in matters for Public bodies including Procurement, State Aid and negotiation of complex corporate JV arrangements. He has set up several multi-authority JV Companies including “Place Partnership” in Worcestershire and “Arc Property Services” in Nottinghamshire. He has also created Public/Private Development JVs in Cumbria, Cambridge, Derbyshire and Tyneside and gives extensive advice on associated corporate governance and State Aid issues.

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# The Law and Practical Issues involved in setting up a Limited Company

(Intermediate)

**Theme: Setting up and managing a company**

13 March 2018, 9.30am registration 1.45 - 3.30pm, Freeths Nottingham, (with Video Conferencing Equipment to Freeths offices in Leicester, Birmingham, Manchester, London and Sheffield)

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Presented by Sharpe Pritchard and Freeths

## Course overview

Suitable audience:

Lawyers and other officers involved in setting up limited companies and other corporate vehicles for a wide variety of purposes

Overview:

There will be a workshop session where we will discuss a wide range of topics, but focussing in particular on board governance matters e.g. directors' duties and how they work with an officer/elected member's duties to the local authority

## Interactive elements

Duration: (1.5 training hours)

## Competencies

This course will cover:

**A Ethics professionalism and judgement**

**B Technical legal practice**

B4 Draft documents

B6 Negotiation

**C Working with other people**

C1 Communicate clearly and effectively

**D Managing themselves and their own work**



## Presenter profiles:

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## Workshop on Committees, Scrutiny and Standards, including Reviewing a Constitution

(All levels)

### Theme: Local Government Law

14 March 2018, 9.30am registration (9.45am start) - 1.00pm (followed by lunch) Browne Jacobson, Nottingham (with Video Conferencing Equipment to Browne Jacobson's offices in Birmingham and London)

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Presented by Bevan Brittan and Browne Jacobson

### Course overview

Suitable audience:

Lawyers and Democratic Services officers involved in changing governance arrangements or advising on governance arrangements.

Overview:

Update on recent standards cases and a practical exercise on free speech and use of social media. Redrafting constitutions in the context of combined authorities and partnership working looking at practical examples. Models of Scrutiny and a reminder of the basic requirements.

Topics to be covered include:

- Governance
- Drafting Constitutions
- Managing member communications

### Interactive elements

We are encouraging speakers to include interactive elements into their courses.

Quiz on free speech and defamation  
Constitutions workshop on practical examples

Duration: Half a day (3 training hours) including lunch

### Competencies

This course will cover:

**A Ethics professionalism and judgement**



## Presenter profiles:

Frances Woodhead, Bevan Brittan has worked in the public sector for almost 30 years, most recently as Director of Legal Services at Sheffield City Council, managing a large legal and governance department and advising Members and senior officers. Experience of advising elected members in a range of formal meetings and informally, as individuals or in political groups.

Frances has in depth experience in advising on public sector law, governance and budget issues at a strategic level. She regularly advises on decision making issues in the context of delivering major projects for local authorities. Recent experience includes setting up arrangements for new ways of working across the public sector to deliver economic regeneration or collaborative shared service arrangements, advising on governance and devolution issues, dealing with standards complaints and sensitive investigations, advising on decision making in respect of major projects, advising on land disposal consents and dealing with challenges to decision making, for example in respect of procurement matters.

Anita Bradley, Browne Jacobson is a partner in the public sector practice with nine years' recent experience as a monitoring officer and head of a legal service in the public sector. Anita joined Browne Jacobson in February 2016. Anita specialises in administrative and public law and has extensive experience of dealing with decision making and vires issues and code of conduct complaints and investigations. She also undertakes planning and environmental law work and information law.

## How to book

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